As Chairman of the Board of the Northern Kentucky Area Development District, it is my privilege and duty to present this annual report to the Governor, the Department for Local Government, our city and county governments, state and federal agencies, partner organizations and the citizens of Northern Kentucky.

The NKADD Board of Directors is made up of County Judges/Executive, City Mayors and Citizen Members, all working collaboratively to efficiently provide services and serve as a regional platform for economic development in Boone, Campbell, Carroll, Gallatin, Grant, Kenton, Owen and Pendleton counties. Since my initial appointment to the NKADD Board in 2007, the NKADD has worked as a convener to help move the region forward with meeting the workforce needs of businesses, fighting the drug epidemic, expanding services and transportation for seniors, updating infrastructure and bringing needed funding and resources to Northern Kentucky.

As I move into my second year as Board Chair, I look forward to working with our newest board members to identify the opportunities that are important to them and their respective communities. My hope is that NKADD continues to facilitate solutions to the issues that concern us all.

Lewis Diaz
Board Chair
<table>
<thead>
<tr>
<th>County</th>
<th>Members</th>
</tr>
</thead>
</table>
| **BOONE COUNTY**| Judge Gary Moore*  
Laura Pleiman, Alternate  
Mayor Gabe Brown, City of Walton  
Mayor Diane Ewing Whalen, City of Florence*  
Joshua Wice, Alternate  
Lewis Diaz, Chair*  
Pam Goetting  
Pat Raverty  
Lisa Wilson-Plajer |
| **CAMPBELL COUNTY** | Judge Steven Pendery*  
Matt Elberfeld, Member at Large*  
Mayor Jim Hamberg, City of Southgate  
Brandi Barton, Alternate  
Mayor Jerry Peluso, City of Newport  
Amy Able, Alternate  
Joe Cottingham  
Tom Lampe |
| **CARROLL COUNTY** | Judge Harold “Shorty” Tomlinson*  
Mayor Robb Adams, City of Carrollton |
| **GALLATIN COUNTY** | Judge Ryan Morris*  
Mayor Charles French, City of Warsaw  
George Zubaty |
| **GRANT COUNTY** | Judge Chuck Dills*  
Mayor Rick Skinner, City of Williamstown, First Vice-Chair*  
David Rose |
| **KENTON COUNTY** | Judge Kris Knochelmann, Second Vice Chair*  
Joe Shriver, Alternate  
Mayor Joe Meyer, City of Covington*  
Mayor Paul Meier, City of Crestview Hills  
Frank Sommerkamp, Alternate  
Mayor Chris Reinersman, City of Independence  
Chris Moriconi, Alternate  
Mayor Jessica Fette, City of Erlanger  
Matt Kremer, Alternate  
Billie Bradford*  
Pat Dressman  
Amy Heeger  
Melissa Koester  
Willie Schadler |
| **OWEN COUNTY** | Judge Casey Ellis, Treasurer*  
Mayor Adam Gaines, City of Owenton*  
Todd Spurgeon |
| **PENDLETON COUNTY** | Judge David Fields*  
Mayor Ron Stinson, City of Falmouth  
Susan Maier* |
| **FINANCE AND ADMINISTRATION COMMITTEE** | Lewis Diaz  
Rick Skinner  
Kris Knochelmann  
Casey Ellis  
Matt Elberfeld |

* Executive Committee member
The Northern Kentucky Food Bank provides food to low-income households through The Emergency Food Assistance Program (TEFAP) and to low-income elderly persons through the Commodity Supplemental Food Program (CSFP). These food products are distributed through partner organizations including food pantries and soup kitchens throughout the eight-county NKADD region. These programs are federally funded through the United States Department of Agriculture (USDA), in partnership with the Kentucky Department of Agriculture.

**FY2018 Program Accomplishments**

The Emergency Food Assistance Program distributed 865,630 pounds of commodities by 17 partner pantries and two soup kitchens.

The Commodity Supplemental Food Program distributed 11,203 food packages seniors totaling 297,550 pounds of food by 18 partner pantries.

A total of 1,163,181 pounds of food was distributed.
<table>
<thead>
<tr>
<th>Partner Agency</th>
<th>County</th>
<th>TEFAP</th>
<th>CSFP</th>
<th>Soup Kitchen</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action Ministries</td>
<td>Kenton</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Be Concerned</td>
<td>Kenton</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brighton Center</td>
<td>Campbell</td>
<td>●</td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Burlington Baptist</td>
<td>Boone</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Butler Baptist Church</td>
<td>Pendleton</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Campbell Co. Senior Center</td>
<td>Campbell</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Care Mission, Inc.</td>
<td>Campbell</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Carroll Co. Senior Center</td>
<td>Carroll</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>City of Warsaw</td>
<td>Gallatin</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Colony Apartments</td>
<td>Kenton</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Covington Salvation Army</td>
<td>Kenton</td>
<td>●</td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>First Baptist Church</td>
<td>Kenton</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Florence Senior Center</td>
<td>Boone</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Food Pantry of Carroll County</td>
<td>Carroll</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grand Towers &amp; Clifton Heights</td>
<td>Campbell</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>H.O.P.E.</td>
<td>Grant</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Hathaway Court Apartments</td>
<td>Kenton</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Helping Hands</td>
<td>Grant</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Highland Village</td>
<td>Campbell</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Holy Spirit Outreach</td>
<td>Campbell</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Meeting the Needs</td>
<td>Owen</td>
<td>●</td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Needy Neighbors/ Immanuel UCC</td>
<td>Kenton</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Newport Salvation Army</td>
<td>Campbell</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pendleton Co. WAP</td>
<td>Pendleton</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sparta Baptist</td>
<td>Gallatin</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>St Aloysius /Natl. Church Residences</td>
<td>Kenton</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. John Lutheran Church</td>
<td>Campbell</td>
<td>●</td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>United Ministries</td>
<td>Kenton</td>
<td>●</td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Walton Senior Center</td>
<td>Boone</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Warsaw Baptist Church</td>
<td>Gallatin</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Henry Hosea House</td>
<td>Campbell</td>
<td></td>
<td>●</td>
<td></td>
</tr>
<tr>
<td>Parish Kitchen</td>
<td>Kenton</td>
<td></td>
<td>●</td>
<td></td>
</tr>
</tbody>
</table>
NKADD staff have been aiding Boone, Campbell, Gallatin, Kenton, and Pendleton Counties with the overhaul to these Counties’ emergency radio systems. In 2016, NKADD stepped in to facilitate the joint bidding of the P25 Trunked Radio System across these counties, where current radio systems neared the end of useful life, and again in 2018 with the joint bidding of the 911 Emergency Phone System, after the current provider announced that in 2019, they would no longer provide 911 hosting.

Following the bidding of the Emergency Phone System, NKADD assisted with the preparation of a grant proposal to the Kentucky 911 Services Board for a grant to support the new 911 Call Handling System. The proposal received a $461,638 grant for this project.
Vision Planning for Bromley

NKADD staff worked with the City of Bromley to review and evaluate the existing conditions as the first step to a Vision Plan. The report provided a summary of existing conditions, opportunities, and challenges related to demographics, land use and zoning, housing, and recreation.

The Existing Conditions Report also identified some resources that the City could use to address some of the existing challenges.
Regional Initiatives
NKY Public Entities Joint Health Insurance Pool
NKY Regional Ethics Authority
NKY Heroin Hotline
NKY Revolving Loan Fund
Animal Shelter/Cat Spay/Neuter Grant Program
Brownfield Revolving Loan Fund
NKY Public Transit Program
NKY Senior Expo
NKY Senior Games

Grants
Butler Water and Sewer Rehab
   CDBG/KIA
Kenton County/Transitions Recovery Center CDBG
911 Call Handling System

Technical Assistance
Budget Assistance
Butler Personnel Policies
Crescent Springs Police Service Procurement
Dayton Comprehensive Plan Update
NKCCMA Compensation and Benefits Survey
Tax Rate Calculations for Cities/Special Districts
Taylor Mill Executive Searches
Villa Hills Corridor Study

Business Services
Small Business Loans
Circus Mojo
Alto Pizza Kitchen
Melissa’s Soup Kitchen Food Truck
Davon Auto

Career Center Management
• Carrollton
• Covington
• Florence
• Grant County/Dry Ridge

Workforce Indicators
2,593 Employer Contacts
   446 Advanced Manufacturing
   349 IT/Business and Finance
   477 Healthcare
   369 Construction and Trades
   952 Transportation and Logistics
351 Kentucky Career Center Hiring Events
8 Job Fairs

Staffing of Regional Associations
Municipal Government League of NKY
NKY City/County Management Association
NKY Municipal Clerks’ Association
American Public Works Association, NKY Branch
NKY Regional Ethics Authority
Rural Transportation Planning Council
Water/Wastewater Management Planning Council
As a leader in innovative and progressive workforce development initiatives in the Commonwealth, the NKWIB utilizes local business collaboration and community buy-in to drive the work of the local Career Center system to prepare and connect qualified job seekers to the hiring needs of regional employers. Through the local Career Centers, Job Seekers receive Career Coaching, resume services, job leads and referrals, employment services for military veterans and individuals with special needs, networking and support groups, and career training. While Employers gain talent recruitment assistance, candidate pre-screening/assessment, onsite interview/conference space, and coordination of job fairs/hiring events. The Career Center focuses on the region’s economic health by coordinating delivery of services to key local high demand industry sectors. Local ‘high demand’ sectors are Advanced Manufacturing, Construction/Trades, IT/Finance/Business, Healthcare and Transportation/Logistics.

The NKWIB has joined together with key workforce partners to form the Growing Regional Outcomes through Workforce (GROW) for Northern Kentucky Initiative. GROW NKY is a comprehensive, holistic workforce development/talent strategy focused on leveraging the community’s full complement of assets to grow, attract, and retain a globally competitive workforce. Other Workforce Partners include Northern Kentucky Chamber of Commerce, Northern Kentucky Tri-County Economic Development Corporation, Partners for a Competitive Workforce, Northern Kentucky Education Council, Northern Kentucky Cooperative for Educational Services, Brighton Center and Children, Inc./NaviGo.

Covington Career Center
In 2015, the NKWIB successfully relocated the Covington Career Center to Madison Avenue and completed Phase One of the investment campaign. The second phase of the investment plan starting in early 2018 and has raised $65,000 to date. We thank our contributors, Duke Energy and Greater Cincinnati Foundation for their continued support of the NKWIB and the work of the Kentucky Career Centers.
Celebrating 20 Years of Providing Workforce Solutions to Northern Kentucky

- 635,058 Services Received by Job Seekers
- 2,520 Average Monthly Services Provided
- 18,348 Individuals Received Intensive Career Development Services
- $196,637,674 ROI for NKWIB Job Training Services
- $39,983,126 Invested in Local Talent Development

Job Seekers Receiving Training
- 5,056 Participants Trained
- $17,911,749 Invested Training Dollars
- $22.50/hour Average Wage Upon Training Completion

Starting in 2009, Sector Focused Training:
- Advanced Manufacturing
- Service/Finance/Business
- IT
- Health
- Logistics/Distribution
- Construction

Since 2009 at the Kentucky Career Centers
- 2,472,731 Career Center Visits
- 69% Employer’s Job Orders Fulfilled
- 118,574 Job Seekers connected to Employers
- 42,121 Job Seekers received WIA/WIOA Services
- 720 Youth Completed Post-secondary training
- 70% of Youth Completing Training Found Employment
- 1,760 Youth Enrolled in Program
Workforce Development

Kentucky Career Center
Northern Kentucky

Fiscal Year 2018 Key Performance Indicators

110% Increase in new job openings posted in Focus

Available Positions through Job Orders increased by 50%

2,302 Employer Reported Job Placements/Attainments

515 Employers
Participated in 359 Onsite Hiring Events and over conducted 4,960 onsite interviews

Unemployment Rate/
Labor Participation Rate

United States 4.2%/63.4%
Kentucky 5.0%/60.1%
NKY Region 4.0%/67.1%

1,844 Youth
Received Talent Development Services

4,879 Employer Contacts/Outreach

Connected 10,628 job seekers to employers

Kentucky Career Center Locations

1324 Madison Avenue
Covington KY 41011
(859) 292-6666
Monday- Friday
8AM-4:30PM

8020 Veterans Memorial Dr
Florence KY 41042
(859) 371-0808
Monday- Friday
8AM-4:30PM

1209 Highland Avenue,
Carrollton, KY 41008
(502) 662-0319
Wednesday and Thursday
8:00AM- 4:30PM

Serving Grant, Owen and Pendleton
1212 D N. Main St.
Williamstown, KY 41097
(859) 428-7519
Monday, Tuesday and Wednesday
8:00AM – 4:30PM

Serving Carroll and Gallatin
CVG Airport Employer Hotline (859) 767-6206
www.NKCareerCenter.org
2018 WIOA Innovations Awards

The Workforce Innovation Awards recognized and honored those who have made an impact on Northern Kentucky’s workforce talent and development efforts, and individuals who have successfully moved forward on their career pathway and in their employment goals. Nominations were solicited from the Kentucky Career Center, NKWIB, local businesses, and community partners. The winners were:

*Life Learning Center accepted the 2018 Outstanding Workforce Collaboration Award, Community Partner.

*Castellini Group of Companies and Sarah Hartloff received the 2018 Outstanding Workforce Collaboration Award, Employer.

*Melinda Ford-NKADD was awarded the 2018 Outstanding Workforce Employee of the Year.

*Rebecca Miller-Selby was recognized as the 2018 Outstanding Adult/Dislocated Worker Alumnus.

*Sage Auer was recognized as the 2018 Outstanding Youth/Young Adult Alumnus.

*Linda Smith was recognized with the 2018 Outstanding Kentucky Career Center Alumnus.

Employment Connections

Employment Connections (EC) provides a seamless transition of services that builds on opportunities designed to assist Kentucky Transitional Assistance Program (K-TAP) / TANF recipients who are referred by the Department for Community Based Services (DCBS) to attain their highest potential, gain meaningful employment, maintain employment, and achieve economic self-sufficiency. Employment Connections serves Boone, Bourbon, Campbell, Carroll, Gallatin, Grant, Harrison, Kenton, Nicholas, Owen, Pendleton and Scott counties. In 2018, EC received 541 client referrals from DCBS.

- With the assistance of EC staff, 105 clients gained unsubsidized employment and 2 clients gained employment through the Wage Subsidy Program.
- 100% of the clients who completed the six-month period gained regular employment with those employers.

Employment Connections is paid for with funds from the Cabinet for Health and Family Services an Equal Opportunity Employer.
Year in Review

Often, we have a client story that captures the spirit of the year. We try to think of one great highlight or event that made that particular year special or memorable. This year was a year that was marked by changes, challenges, and I would also say growth. The growth part may not be in the way that one naturally assumes. We did not grow in the critical areas of revenue or staff, but we did grow in ways that were born out of challenge. We grew in areas in innovation (The “About Me” project which seeks to link both high school and college age students to seniors residing in long term care facilities), collaborative partnerships (Brain Health & Music Research project with NKU, Carmel Manor, Highland Springs, Regency Manor, Memorez located in Australia and Alive Inside Coalition located in New York), and experienced growth in specific program areas (an example would be the measurable growth in our ADRC calls that we continue to see year after year).

Our growth is a direct result of staff working harder and being determined to not be limited to an “inside the box mentality”. I can personally attest to the fact that we grew as individuals. When we have challenges presented before us, we continue to find that inner strength to be changed. I truly believe in the quote: “If it does not challenge you, it doesn’t change you.” Now we move forward with a stronger than ever determination to persevere.

Our year was highlighted by all the events and activities that we do well, some examples of those are: Senior Games (winter and spring), Senior Expo, Be a Santa to a Senior Program.

Last year we featured a story in the annual report about the City of Florence and the impact they had in the community when they installed a much-needed sidewalk outside of a Florence Nursing Home. This year, we nominated Mayor Diane Whalen for a local Aging Impact Award through the Southeastern Association of Area Agencies on Aging. The nomination was made because of the impact Mayor Whalen and her staff made by getting that sidewalk installed. I am so proud to say that she and the city of Florence won this award and were honored at the annual conference in October 2018.

Laura Herald, PDS Supervisor, receives the “Shining Star Award” from Anne Wildman, Associate Director of Human Services and Case Management.
At the end of 2018, we took the time to honor one of our staff. Many times, our staff work so very hard behind the scenes and get very little public recognition for it. Because of that fact, we decided to honor a deserving staff member, at our Council on Aging Annual Meeting. The award, which we named the Shining Star Award, was given to Laura Herald, PDS Medicaid Waiver Supervisor, who was nominated by many of her peers for her leadership, compassion, and servant like attitude. This was a successful endeavor and one that we hope to continue.

Thanks to all who continue to support and encourage what we do in our division. We want to continue to provide the very best to the citizens of Northern Kentucky.

Anne G Wildman LSW, CIRS
Associate Director

“Be a Santa to a Senior” was featured on Q102’s “Give Back Tuesday Pick Six” with Mollie Watson in December. The show featured Ryan Saint-Blancard from Home Instead Senior Care, and Stacy Phillips, NKADD’s Long-Term Care Supervisor.

ADRC
Total Calls
7,447
Waiver Referrals
470
In-Home Service Referrals
229
National Family Caregiver Support Program Referrals
28

NKADD Staff Members Crystal Cottrill, Bethany Breckel, Heather Hopton and Lisa Luke shared resource information during the 2018 Senior Expo.
Human Services and Case Management

Program Descriptions

Aging & Disability Resource Center (ADRC)

Trained ADRC staff members provide assistance to anyone seeking information about services and supports for the aging and disabled populations, including comprehensive screening and assistance for all Medicaid Waiver Programs.

Resource counselors help individuals identify needs and provide information on available community-wide support options for adults over 60 and individuals with disabilities (of any age) and/or their caregivers.

ADRC staff specifically provide screening for programs administered through the Area Agency on Aging and Independent Living, that require case management services.

In FY18, The ADRC handled more than 7,400 calls. Another area that the ADRC continues to expand upon is community outreach. In FY18, the ADRC significantly increased its presence in the community by increasing participation in community events and increasing its exposure to community collaborations.

The ADRC continues to seek partnerships with outside organizations, and many of the referrals that our staff handle in the ADRC are directly related to our exposure in the community.

Family Caregiver Support Program

The National Family Caregiver Support program continues to provide supportive services for family caregivers in the region.

The core services that are provided include: information/referral and assistance, respite, outreach, and education opportunities.

These services support individuals who are providing full-time caregiving responsibilities for an older adult over the age of 60.

November is National Family Caregiver Month, and each year we celebrate with an annual training and appreciation event. This year’s training focused on the legal issues that caregivers run across in their roles and was presented by a local Elder Law Attorney. We continue to look for new and innovative ways to serve our family caregiver population. In FY18, we served 270 individuals.
Long-Term Care Ombudsman Program

The Long-Term Care Ombudsman Program offers support to residents of nursing homes, personal care homes, and family care homes, as well as their family and friends. The Area Agency on Aging and Independent Living has a District Long-Term Care Ombudsman, as well as one full-time and one contract Long-Term Care Ombudsman who work to resolve issues and concerns of residents. Additionally, there are a number of volunteers who are trained and certified to assist with the program. They visit the facilities and work with residents and their family members.

Our staff Ombudsmen, along with a host of certified volunteers, enable us to run the program efficiently and serve more than 2,700 individuals who reside in the facilities within our district.

Comprehensive Case Management for Older Adults

Comprehensive Case Management services are provided for at-risk older adults 60 years of age and older and are designed to enable them to remain independent in their own homes.

Case Managers provide initial and ongoing assessment/reassessment, monthly case management services, which includes coordinating personal care, homemaking, home-delivered meals, respite care, transportation, chore and home repair services, as well as provide community referrals as needs are identified.

Each case manager is certified as a State Health Insurance Program (SHIP) counselor which enhances their relationships with community partners as they work together to meet consumers’ needs that cannot be met with in-home services. These services are funded by the Administration on Aging, State General funds, the Berning Foundation, and Campbell and Kenton County Fiscal Courts.

Northern Kentucky Senior Expo

The 24th Northern Kentucky Senior Expo was held at Newport on the Levee this past August.

Service information, health screenings, door prizes, giveaways and live entertainment were featured at this communitywide event. Musical entertainment was provided by local folk group, Raison D’Etre, and we brought back the very popular photo booth provided by Waltz Photography.

Approximately 80 exhibitors attended the event this year to distribute information regarding resources and services available in the Northern Kentucky region.
Senior Center Services
Funding and technical assistance is provided to our region’s senior centers and nutrition sites.

Centers serve as a gathering place for services and activities, including education, health promotion, information, outreach and congregate meals.

Telephone Reassurance is an ongoing service offered to senior adults who live in the community and are interested in a weekly or monthly phone call. The contact helps bridge the gap for seniors who may be on a waiting list and/or are feeling isolated.

Evidence-based health promotion programs can also be found on a regular basis, promoting healthy aging.

In FY18, we continued to see growth in our centers as they have had time to adjust and settle in with their operating entities.

Carroll, Owen, Pendleton and Gallatin County Centers continue to be operated by their respective county Fiscal Courts. Florence Senior Center and Walton Senior Center continue to be operated by R.C. Durr YMCA, which also runs its own center. Elsmere Senior Center, Ludlow Senior Center and Williamstown Senior Center continue to be operated by Northern Kentucky Community Action Commission.

Medicaid Waiver Case Management & Participant Directed Services
NKADD’s Medicaid Waiver department offers Case Management and the facilitation of Participant Directed Services (PDS).

Case Managers assist individuals in developing a person-centered care plan to meet client needs so that they can remain in their living in their homes. Services are geared towards in-home support and community integration.

The PDS option allows individuals to directly hire service providers and direct the course of their care; these employees report directly to the individual or the individual’s designee. This option opens opportunity for individuals to create a unique, person-centered service delivery experience.

Individuals can also elect to receive support from other provider agencies to blend services to meet their needs.

NKADD also offers Waiver Case Management services to individuals accessing the Home and Community Based Waiver who are not utilizing PDS. These individuals are utilizing provider agencies for 100% of their care. Individuals still drive the care plan in this setting, but do not have the extra responsibility of managing employees. The expansion of service continues to enable NKADD to broaden its reach to the community.
Ron Shields of Williamsburg, Ohio, enjoyed the festivities and information shared during the 2018 Senior Expo at Newport on the Levee in August.

Other Services and Programs Supported by the Division:

**Personal Care Attendant Program:** NKADD contracts with the Center for Independent Living Options to administer the Personal Care Attendant Program. This program provides services to adults who have permanent, temporary or recurring functional loss of two or more limbs. Services allow the individual the ability to manage his/her care while maintaining independence.

**Short-Term Meal Program:** Through a partnership with St. Elizabeth Healthcare and Wesley Community Services, this program provides a one-time 14-day supply of meals for older adults who have recently been discharged from the hospital and are at high risk for hospital readmission.

**Legal Assistance:** Legal Aid of the Bluegrass provides a variety of legal services at free or reduced cost to older adults in our region.

**State Health Insurance Program (SHIP):** This program provides benefits counseling for Medicare, Medicaid and private insurances at no cost. NKADD administers this program and services are provided by Legal Aid of the Blue Grass staff, as well as a host of volunteers. Many NKADD staff who work directly with older adults are trained volunteers and are able to provide direct assistance to the individuals that they serve.

**Elder Abuse:** The Elder Maltreatment Alliance (EMA) is our local elder abuse coordinating council. This is a collaborative group of community partners who meet monthly to fight elder abuse through education, intervention and advocacy. The group is staffed and coordinated through NKADD and they have many ongoing projects to maintain an active voice in our community.

Dee Macke got a bullseye on her second shot at archery during the 2018 NKY Spring Senior Games at Boone Woods Park.
NKYODCP Increases Services, Streamlines Delivery

Beginning January 2019, the NKY Addiction Helpline is migrating to the Northern Kentucky Office of Drug Control Policy (NKYODCP) from the Addiction Services Council to increase services and streamline service delivery for Northern Kentuckians.

The NKY Helpline, first established in 2016, was set up to quickly link individuals and families suffering from addiction and substance use disorders to information, services and resources.

Now, the NKY Addiction Helpline will include a thorough case management and follow-up system operated by specialized case managers to ensure people are getting individualized attention and patient-centered care.

“We wanted to institutionalize a multidisciplinary approach when navigating the treatment process,” said Amanda Peters, NKYODCP Director.

“The goal is to be able to provide more outreach and immediate triage services at every intercept point to assist our families and neighbors in need when they begin the treatment process. This new structure will be dedicated to being with them every step of the way.”

The shift in programming will also allow for the creation of a NKY family advocacy office staffed with community volunteers who are trained in Casey’s Law. The volunteers will be able to assist families when petitioning the circuit court for involuntary treatment of friends and family members suffering from the disease of addiction.

The NKYODCP was awarded a $150,000 pre-arrest diversion expansion grant which will cover the program for multiple counties. This grant will cover the cost of a second Police Social Worker, PSW, with the Alexandria Police Department and a paid mentor who will assist all Prearrest Diversion and Quick Response Team programs throughout the area and work with the NKY Addiction Helpline to ensure consistence with outreach, follow-up and data. NKY Addiction Helpline uses a collaborative model to carry out the multi-jurisdictional services utilizing the partnerships of Northern Kentucky University, Kenton County Detention Center and other stakeholders while collaborating across state lines in Ohio and West Virginia to ensure Northern Kentucky is at the forefront of this movement.

The expansion grant is provided by the Funders Response to Heroin Epidemic (FRHE) which includes the R.C. Durr Foundation, Interact for Health, and the Greater Cincinnati Foundation. The Helpline is also significantly funded by St. Elizabeth Healthcare.
<table>
<thead>
<tr>
<th>AREA TRANSPORTATION COUNCIL</th>
<th>COUNCIL ON AGING</th>
<th>REGIONAL WATER PLANNING ADVISORY COMMITTEE</th>
<th>WORKFORCE INVESTMENT BOARD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mayor Robb Adams</td>
<td>Sherry Ayres</td>
<td>Harry Anness</td>
<td>Andrew Aeillo</td>
</tr>
<tr>
<td>Winslow Baker</td>
<td>Heather Bailey</td>
<td>Carl Cassell</td>
<td>John Baines</td>
</tr>
<tr>
<td>Howard Brewer</td>
<td>Lisa Buerkley</td>
<td>William Catlett</td>
<td>Chris Bateman</td>
</tr>
<tr>
<td>Brent Brown</td>
<td>Barb Chaney</td>
<td>Kevin Costello</td>
<td>Nick Birkenhauer</td>
</tr>
<tr>
<td>Carol Callan Ramler</td>
<td>Regina Clos</td>
<td>Obe Cox</td>
<td>Kevin Bonhaus</td>
</tr>
<tr>
<td>Keith Dameron</td>
<td>Terry Deavy</td>
<td>Jeff Earlywine</td>
<td>Catrena Bowman-Thomas</td>
</tr>
<tr>
<td>Judge Executive Casey Ellis</td>
<td>Marsha Dufeck</td>
<td>Matt Elberfeld</td>
<td>April Brown</td>
</tr>
<tr>
<td>Judge Executive David Fields</td>
<td>Hiram Harville</td>
<td>William Hill</td>
<td>Michael Cestaric</td>
</tr>
<tr>
<td>Nikki Hill</td>
<td>Diana Herrmann</td>
<td>Clay Kelly</td>
<td>Jackie Coleman</td>
</tr>
<tr>
<td>Larry Karstner</td>
<td>Brittaney King</td>
<td>Rick King</td>
<td>Brent Cooper</td>
</tr>
<tr>
<td>Judge Executive Ken McFarland</td>
<td>JoAnn Lonnemann</td>
<td>Wayne Lonaker</td>
<td>Natalie Cummins</td>
</tr>
<tr>
<td>Brian Miles</td>
<td>Monty Joe Lovell</td>
<td>Kerry Odle</td>
<td>Chad Day</td>
</tr>
<tr>
<td>Joseph Mylor</td>
<td>Katie Lowe</td>
<td>Bill Osborne</td>
<td>Dana Dobbs</td>
</tr>
<tr>
<td>Travis Simpson</td>
<td>Susan Maier</td>
<td>Jamey Rhoton</td>
<td>Fernando Figueroa</td>
</tr>
<tr>
<td>Mayor Ron Skinner</td>
<td>Jerry Moser</td>
<td>John Scheben</td>
<td>Dave Fleischer</td>
</tr>
<tr>
<td>Mayor Ron Stinson</td>
<td>Garry Neltner</td>
<td>Joe Shriver</td>
<td>Jeff Greelish</td>
</tr>
<tr>
<td>William Threlkeld</td>
<td>Ken Palmer</td>
<td>Mayor Rick Skinner</td>
<td>Vera Hall</td>
</tr>
<tr>
<td>Mayor Jim Wells</td>
<td>Pam Pangburn</td>
<td>Mayor James Wells</td>
<td>Tim Hanner</td>
</tr>
<tr>
<td>Judge Executive Bobby Lee Westrick</td>
<td>Claire Parsons</td>
<td>Mayor Milkweed Wotier</td>
<td>Janet Harrah</td>
</tr>
<tr>
<td>Lisa Wilson-Plajer</td>
<td>Vera Parsons</td>
<td>Mark Wurschmidt</td>
<td>Kristie Henry</td>
</tr>
<tr>
<td>Greg Wolfe</td>
<td>David Powell</td>
<td>Chad Von Gruenigen</td>
<td>Ryan Henson</td>
</tr>
<tr>
<td>Judge Executive Stephen Wood</td>
<td>David Sarker</td>
<td></td>
<td>Francis O’Hara</td>
</tr>
<tr>
<td>Mayor Milkweed Wotier</td>
<td>Ted Smith</td>
<td></td>
<td>Polly Lusk Page</td>
</tr>
<tr>
<td></td>
<td>Anna Mary Tackett</td>
<td></td>
<td>Joshua Pierce</td>
</tr>
<tr>
<td></td>
<td>Robert Young</td>
<td></td>
<td>Dave Schroeder</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Carissa Schutzman</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Kenneth Schotts</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Robert Stafford</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Michelle Tyson</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Alecia Webb-Edgington</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>REVOLVING LOAN FUND COMMITTEE</th>
<th>NORTHERN KENTUCKY REGIONAL ETHICS ENFORCEMENT COMMITTEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Ashcraft</td>
<td>Marcus Carey</td>
</tr>
<tr>
<td>Henry Bertram</td>
<td>Darryl Cummins</td>
</tr>
<tr>
<td>Diane Gearding</td>
<td>Robert Greene</td>
</tr>
<tr>
<td>Greg Goff</td>
<td>Carolyn Lainhart</td>
</tr>
<tr>
<td>Eric Haaser</td>
<td>Thomas Quirk</td>
</tr>
<tr>
<td>Mark Kreimborg</td>
<td>Robert Quirk</td>
</tr>
<tr>
<td>Tita Rogers</td>
<td></td>
</tr>
<tr>
<td>Randy Slayback</td>
<td></td>
</tr>
<tr>
<td>Chad Watson</td>
<td></td>
</tr>
<tr>
<td>Lisa Wilson-Plajer</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NORTHERN KENTUCKY REGIONAL ETHICS ENFORCEMENT COMMITTEE</th>
<th>WORKFORCE INVESTMENT BOARD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marcus Carey</td>
<td>Andrew Aeillo</td>
</tr>
<tr>
<td>Darryl Cummins</td>
<td>John Baines</td>
</tr>
<tr>
<td>Robert Greene</td>
<td>Chris Bateman</td>
</tr>
<tr>
<td>Carolyn Lainhart</td>
<td>Nick Birkenhauer</td>
</tr>
<tr>
<td>Thomas Quirk</td>
<td>Kevin Bonhaus</td>
</tr>
<tr>
<td>Robert Quirk</td>
<td>Catrena Bowman-Thomas</td>
</tr>
<tr>
<td></td>
<td>April Brown</td>
</tr>
<tr>
<td></td>
<td>Michael Cestaric</td>
</tr>
<tr>
<td></td>
<td>Jackie Coleman</td>
</tr>
<tr>
<td></td>
<td>Brent Cooper</td>
</tr>
<tr>
<td></td>
<td>Natalie Cummins</td>
</tr>
<tr>
<td></td>
<td>Chad Day</td>
</tr>
<tr>
<td></td>
<td>Dana Dobbs</td>
</tr>
<tr>
<td></td>
<td>Fernando Figueroa</td>
</tr>
<tr>
<td></td>
<td>Dave Fleischer</td>
</tr>
<tr>
<td></td>
<td>Jeff Greelish</td>
</tr>
<tr>
<td></td>
<td>Vera Hall</td>
</tr>
<tr>
<td></td>
<td>Tim Hanner</td>
</tr>
<tr>
<td></td>
<td>Janet Harrah</td>
</tr>
<tr>
<td></td>
<td>Kristie Henry</td>
</tr>
<tr>
<td></td>
<td>Ryan Henson</td>
</tr>
<tr>
<td></td>
<td>Francis O’Hara</td>
</tr>
<tr>
<td></td>
<td>Polly Lusk Page</td>
</tr>
<tr>
<td></td>
<td>Joshua Pierce</td>
</tr>
<tr>
<td></td>
<td>Dave Schroeder</td>
</tr>
<tr>
<td></td>
<td>Carissa Schutzman</td>
</tr>
<tr>
<td></td>
<td>Kenneth Schotts</td>
</tr>
<tr>
<td></td>
<td>Robert Stafford</td>
</tr>
<tr>
<td></td>
<td>Michelle Tyson</td>
</tr>
<tr>
<td></td>
<td>Alecia Webb-Edgington</td>
</tr>
<tr>
<td></td>
<td>Wade Williams</td>
</tr>
</tbody>
</table>
Statement of Revenues and Expenses  
*Year Ended June 30, 2018 (Unaudited)*

**Program Revenues**

- Federal & State Revenues: $16,745,364
- Federal Commodities: $619,094
- Local Revenue: $1,495,950
- Interest Income: $10,866
- **Total Program Revenues**: $18,871,274

**General Revenues**

- Municipal Contributions: $68,228
- Interest Income: $856
- **Total Generated Revenues**: $169,084

**Total Revenues**: $19,040,358

**Program Expenses**

- Direct Salaries: $3,208,055
- Direct Employee Benefits: $1,315,154
- Direct Travel: $112,219
- Direct Contracts: $530,519
- Direct Other: $465,707
- Shared Expenses: $723,318
- Depreciation Expense: $111,553
- Sub-Grantees: $12,702,474
- **Total Program Expenses**: $19,168,999

**Excess Revenues Over Expenses**: ($128,641)
FINANCE & ADMINISTRATION
Lisa Cooper, Executive Director
Clay Beyer, IT Director
Kendall O’Toole, Finance Director
Margaret Bowling, HR Manager
Dana Bell
Rebecca Blackburn
Linda Bragg
Josh Estep
Moriah Etter
Diane Gibson
Audrea Montgomery
Amy Scalf
Jennifer Williams
Crystle Willis

Erin Lambert
Angelica Lopez
Sarah Lowe
Liza Lucas
Lisa Luke
Laura Morrison
Deatra Neary
Molly Neuhaus
Dana Papas
Angela Parsons
Heather Patton
Phyllis Perkinson
Stacy Phillips
Cassie Pugh
Emily Schultz
Robin Shumate
Amy Sierschula
Wil Smith
Jessica Stevens
Anna Stidham
Kendra Stone
Michelle Thompson
Katie Vogelpohl
Elena Weber
Carolyn Wehrman
Paula Wigger
Heidi Williams

Amy Martin
Paul Meisenhelder
Bill Mitchell
Amanda Peters
Michael Sothard
Jeff Thelen

WORKFORCE DEVELOPMENT
Barbara Stewart, Associate Director
Jason Ashbrook
Lesley Demarcus
Douglas Duff
Melinda Ford
Marya Hudson
Susan Kidwell
Katie Jo Kirkpatrick
David Klokner
Liberty Kordish
Ann McGlone
Ian Moss
Melissa Patchell
Dena Shea
Tonia Slone
Shirley Stivers
Maureen Topper
DeDe Watts

PUBLIC ADMINISTRATION & COMMUNITY DEVELOPMENT
Meghan Sandfoss, Associate Director
Jeff Burt
Crystal Cottrill
John Crawford
Dominique Delucia
Stephanie King

NKY OFFICE OF DRUG CONTROL POLICY
Amanda Peters, Director
On behalf of the Board of Directors and staff of the Northern Kentucky Area Development District, I am pleased to share our 2018 Annual Report. This annual report represents an overview of the programs, initiatives and achievements provided through service to Northern Kentucky and the Commonwealth.

NKADD has the privilege of serving fifty-four (54) local units of government through Community Development, Workforce Development, Human Services and Case Management programs. These cities and counties help us carry out our mission of providing collaborative leadership in advancing the quality of life for Northern Kentucky communities, businesses and residents.

As Executive Director, I am thankful for the opportunity to serve this vibrant and inspiring region. The talented, hardworking people involved with our organization at every level have and continue to provide quality services in the face of changes and challenges; and always rise to the occasion. You may not always hear about our work in the media headlines or at press conferences. However, our staff and board are usually working behind the scenes on most community and regional initiatives. Our role is to make projects run smoothly, manage funds and reporting, be a good partner, and help individuals and communities reach their goals. This is a role we are honored to play.

Our Board Members, Committee Members, Elected Officials, Congressional Delegation, and Federal, State and Local Partner Agencies provide valuable time and expertise to forward NKADD’s efforts. I am very appreciative of having such distinguished leaders working with us collaboratively in service of Northern Kentucky.

Sincerely,
Lisa S. Cooper
NKADD Executive Director
**Vision Statement**

The NKADD shall be known as a collaborative leader whose impact advances the quality of life for our Northern Kentucky communities and the people who live in them.

**Mission Statement**

The NKADD is a collaboration of local leaders and staff educating and empowering communities by implementing quality services through specific areas of expertise in:

- Aging
- Community Development
- Human Services
- Workforce Development