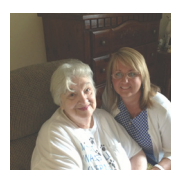
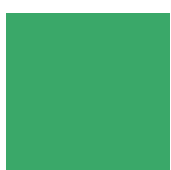
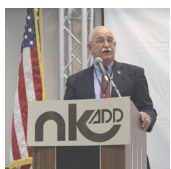
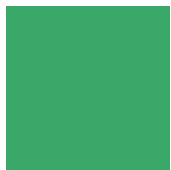
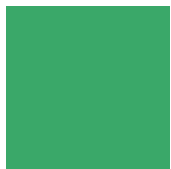


Northern Kentucky Area Development District Annual Report 2013



From the Chairman of the Board

As Chairman of the Board of the Northern Kentucky Area Development District, it my a pleasure to present this annual report to the Governor, the Department for Local Government, our city and county governments, state and federal agencies, partner organizations and the citizens of Northern Kentucky.

As I begin my term as Board Chair, I look forward to working with the other Officers and Board Members as we strive to improve the quality of life and economic environment of our region. The Northern Kentucky Area Development District gives elected officials and community leaders a unique opportunity to work together to provide much needed services as efficiently and effectively as possible.

We are fortunate to have both dedicated and professional staff, and committed and talented Board Officers and Board Members. NKADD's resources and efforts are crucial to our ongoing development, especially in these uncertain economic times. Our region has many assets and opportunities. The more we can work together to move forward as a region, the stronger we will become; and through planning, development and program endeavors, NKADD plays a critical role in this growth.

I look forward to my time as Chair, and feel confident NKADD will continue to make positive impacts on Northern Kentucky. I encourage us all to renew our commitment to the region and work together to serve this area we call home.

Sincerely,

George Zubaty
NKADD Board Chairman



Board Members

Boone County

Judge Gary Moore
Lisa Buerkley, Alternate
Mayor Mark Carnahan, City of Walton
Connie Goins, Alternate
Mayor Diane Ewing Whalen, City of Florence
Josh Wice, Alternate
Lewis Diaz, Second Vice-Chair
Louis Kelly
Pat Raverty
Lisa Wilson-Plajer

Campbell County

Judge Steven Pendery
Robert Horine, Alternate
Mayor Jim Hamberg, City of Southgate
Mayor Jerry Peluso, City of Newport
Amy Able, Alternate
Joseph Cottingham
Ray Kremer
Kenneth Rehtin

Carroll County

Judge Harold “Shorty” Tomlinson, First Vice-Chair
Mayor Gene McMurry, City of Carrollton
Robert Yoder

Gallatin County

Judge Ken McFarland
Mayor Charles French, City of Warsaw
George Zubaty, Chair

Grant County

Judge Darrell Link
Mayor Rick Skinner, City of Williamstown,
Secretary/Treasurer
Bobby Young

Kenton County

Judge Steve Arlinghaus
Mark Kreimborg, Alternate
Mayor Sherry Carran, City of Covington

Steve Frank, Alternate
Mayor Paul Meier, City of Crestview Hills
Frank Sommerkamp, Alternate
Mayor Donna Yeager, City of Independence
Dan Groth, Alternate
Mayor Thomas Rouse, City of Erlanger
Marc Fields, Alternate
Billie Bradford
Nyoka Johnston
Ian Koffler
Willie Schadler
Mark Sheffer

Owen County

Judge Carolyn Keith
Mayor Doug West, City of Owenton
Teresa Davis

Pendleton County

Judge Henry Bertram, Past Chair
Mayor Mark Hart, City of Falmouth
Susan Maier

Executive Committee

Judge Steve Arlinghaus, Kenton County
Judge Henry Bertram, Pendleton County
Billie Bradford
Lewis Diaz
Judge Carolyn Keith, Owen County
Judge Darrell Link, Grant County
Susan Maier
Judge Ken McFarland, Gallatin County
Mayor Gene McMurry, City of Carrollton
Judge Gary Moore, Boone County
Judge Steven Pendery, Campbell County
Mayor Rick Skinner, City of Williamstown
Judge Harold “Shorty” Tomlinson, Carroll County
Mayor Doug West, City of Owenton
Mayor Diane Ewing Whalen, City of Florence
George Zubaty



Case Management

Assessment and Case Management services for Homecare, Adult Day Care, Title III, and Fiscal Courts

Consumer Directed Options (CDO)
Support Brokers work with Medicaid Waiver program participants to manage their allocated budgets, and select and hire their own service providers. Current participants range from 6 months to 95 years old. This program provides in home services for at risk older persons that are designed to enable them to live independently.

Commodity Program
Food is made available to 22 local food pantries and soup kitchens for distribution to low-income individuals and needy seniors through the Emergency Food Assistance Program (TEFAP) and Commodity Supplemental Food Program (CSFP).

Homecare Services
Case Management services are provided for at-risk older persons designed to enable them to live independently.

Services in 2013

Home Delivered Meals	Respite Care
888 individuals	31 individuals
141,340 meals	5,890 units
Personal Care	Adult Day Care
300 individuals	17 individuals
30,223 units	13,767 units
Homemaking	Food distributed
711 individuals	642,771 lbs.
61,737 units	10,927 pkgs.

Services include assessment and case management, personal care, homemaker, home delivered meals, and respite care.

Over \$7 million in program funding was brought into Northern Kentucky for the above services, and administered through NKADD. Over 30 fine partner agencies work with staff to provide these essential services to some of our most vulnerable populations.

Consumer Directed Options Member Being a Part of The Team

James Miles Laird is a 15 year old young man diagnosed with Down Syndrome, Mild Mental Retardation, and Hirschprung's Disorder who has selected the Michelle P. Waiver (MPW) Consumer Directed Options (CDO) program services. He has been receiving this Medicaid Waiver, CDO option since July, 2011 and has chosen a care plan which best meets his individual needs. This care plan includes 28 hours per month of respite to ensure his health and safety while also relieving his primary caregiver, and 95 hours per month of Community Living Supports (CLS). One of James' CLS goals is to experience productive inclusion into the community and to participate in appropriate social activities. James' mother (who also serves as the CDO representative) reports that James' CLS employee has helped him to become more independent and confident. The CLS employee has helped the consumer become more involved with community activities in a safe and appropriate manner and share his love for football, as he was also a former football player himself. James has been able to participate in peer activities such as; after school dinners, working concession stands for swim meets, exercising in the school gym, and being a part of the football team at Beechwood High School.



Human Services

Programs and Services for the Aging and Disabled population



Aging & Disability Resource Center

Trained staff assist individuals with identifying needs and providing information on available community options for seniors and adults with disabilities

Senior Center Services

Funding and assistance is provided to senior centers and nutrition sites. Centers serve as a gathering place for services and activities, including education, health promotion, wellness, outreach, and congregate meals. FY13 saw the addition of the brand new Florence Senior Center, which has had a very positive impact on the community.

Program Linking Allied NKY Services (PLANKS)

Assistance is provided to those experiencing chronic homelessness by linking services, outreach, and case management

Rural Case Management Program (Housing)

The Rural Case Management program provides case management to individuals and families located primarily in the five rural Northern Kentucky counties who meet the criteria for homelessness as defined by HUD.

Family Caregiver Support Program

Provides respite, supplemental outreach and support services to individuals serving as primary family caregivers.

Kentucky Caregiver Support Program

Provides support and financial assistance to low income grandparents raising grandchildren

Chronic Disease Self-Management Program (CDSMP)

These classes, developed by Stanford University, are designed to assist people with chronic health problems with means to improve their outlook and manage their condition.

Services in 2013

ADRC	Family Caregiver Support Program
2,777 calls	118 individuals
Senior Center Services	Kentucky Caregiver Program
13 centers	127 grandparents
4 nutrition sites	262 grandchildren
2,484 individuals	
Congregate Meals	CDSMP
673 seniors	12 classes
	18 participants
PLANKS	Senior Expo
541 individuals	1,500+ participants
Rural Case Management	
147 individuals	

Caregiver S was recently referred to the ADRC by a Home Health Agency for respite and personal care. Caregiver S provides full time care for her spouse, H, who is 73 years old and has dementia, diabetes, COPD and other chronic conditions. S stated that her spouse is also in depression due to the death of a daughter two years ago. S provides full time care, but stated H responds better to someone else providing personal care than he does to her.

The Resource Counselor discussed several options with S, including personal care, respite, and the National Family Caregiver Support Program. S requested caregiver support to assist her in continuing with providing care for H at home. Referrals for personal care and respite were completed for H. S was referred to the National Family Caregiver Support Program to provide her with respite and support. S was pleased to learn that there is a program that provides her with support and services. She stated she has been overwhelmed and stressed, and is grateful to know she will be receiving assistance.



Workforce Development

Enhances the skills of the workforce and attractiveness of Northern Kentucky to regional employers

Workforce Investment Board

A volunteer board of business and community leaders, which focuses on economic development and improving the employability of the NKY Workforce to meet the needs of employers

Northern Kentucky Career Center (Formerly One Stop Northern Kentucky)

Provides access to integrated employment, training and support services to assist individuals and employers in making informed, successful choices

Health Connections

Provides services for individuals to explore the various health care fields with employment opportunities in Northern Kentucky

Youth Programming

Assists individuals 16-21 with career exploration, basic skills assessment, career counseling, work experience, and training thus encouraging their self-sufficiency and employability

Youth Internship Program

Assists young job seekers with limited education and experience who are interested in becoming work ready, through innovative approaches and internships

Ignition

An entrepreneurship program that assists youth participants by teaching them the fundamentals of creating a business. In addition to developing a business idea, participants take part in a work experience and customer service training to develop additional skills.

Employment Connections

Provides a seamless transition of KY Transitional Assistance Programs (K-TAP) participants to attain their highest potential and maintain meaningful employment

\$4 million in program funding was obtained and spent on workforce services in Northern Kentucky

Cody, 19 years old, graduated from Boone County High School and received his High School Diploma during his 12 week internship provided by the WIA Youth Connect Program. Before starting his internship, Cody had little professional work experience, was employed part-time at a fast food restaurant, and couldn't find direction for what he would like to pursue as a career. Shortly after being approved for the Connect Program, he started his internship at the City of Florence Public Services.

Throughout the next 12 weeks, Cody really enjoyed the skills he was obtaining and the career field he was now becoming a part of. Upon completing his internship, Cody took advantage of a job opening he had discovered while working for the city, and is now a full-time employee, working 2nd shift at the Government Center, making \$14.56/hr with full benefits. Cody as well as his family show great appreciation for the experience and the valuable skills the NKWIA program allowed him to gain in order to have a successful career.

FY13 Services

Career Center:

Career Center Clients	57,443
Resumes/Applications	13,764
Job Orders Posted	1,587
New job openings posted	3,883
Job Placements	1,930
Business Contacts	4,226
Number in Training	198
Youth Interns Placed	60
Customer Satisfaction Rate	97%

Employment Connections:

Job Placements	1,071
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**Kentucky
Career Center**

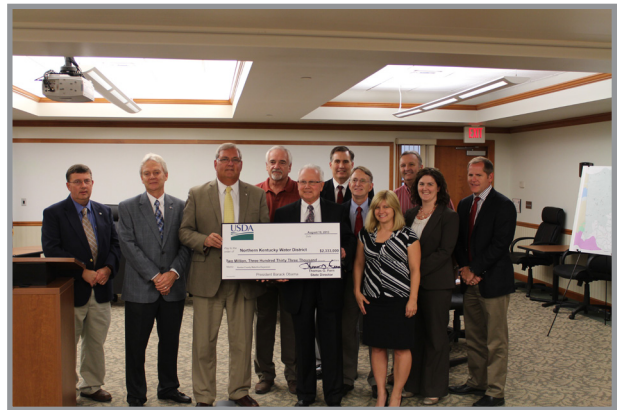
Career Training Employer

Northern Kentucky









Public Administration and Community Development

Assists local governments in delivering services to their citizens, and serves as a focal point for regional cooperation, funding, and technical assistance

Technical Assistance

Provides services to local governments in human resources, budgeting, tax rate calculations, comprehensive planning, market studies, ethics compliance, executive searches, and related management issues

Grantwriting and Administration

Assists with grant application preparation and administration for infrastructure and development projects through programs such as Community Development Block Grants (CDBG), Economic Development Administration, Recreational Trails, Land and Water Conservation, Transportation, and USDA Rural Development

Infrastructure Planning

Coordinates regional planning and prioritization efforts for water, sewer and transportation projects, in conjunction with local planning councils and the Commonwealth of Kentucky

Geographic Information Systems (GIS)

Services are available to assist with data collection, custom maps and data development, demographic data, and infrastructure features

Revolving Loan Fund (RLF)

Loans for start-up and small business expansion. Since 1999, NKADD has loaned \$1.69 million, created or retained 153 jobs and leveraged an additional \$6.75 in private and public Investment

Grant funding awarded to community development projects in FY2013:	\$9,435,000
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Number of certified Community Development Block Grant Administrators on staff:	6
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Small Business Revolving Loan Fund (RLF) dollars loaned to date:	\$1,687,324
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Funds Leveraged by Small Business RLF loans to date:	\$6,750,862
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Small Business RLF funds currently available to lend:	\$130,000
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Brownfield RLF funds currently available to lend for remediation:	\$782,000
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Beginning in 2011, NKADD staff worked with Kenton County and the Northern Kentucky Water District to identify roads in NKWD’s Subdistrict M in southern Kenton County, where there was significant interest from residents in the extension of waterlines and where grant funding could be sought to extend lines. NKADD began surveys in the project area, identified a project, and in 2012, filed an application with the Department for Local Government to secure \$1,000,000 in Community Development Block Grant (CDBG) funds.

NKADD assisted NKWD with its application to the United States Department of Agriculture Rural Development to secure additional grant and loan funding totaling \$2,333,000. This project will eventually serve over 130 households that do not currently have water service. Construction is expected to begin in 2014.

NKADD Brownfield Revolving Loan Fund

The NKADD was awarded \$850,000 to start up a revolving loan fund for brownfield cleanup throughout the eight county Northern Kentucky region. The EPA requires a 20% match to these funds that can be provided through cash, in-kind contribution, or CDBG funding. In total, the NKADD will have \$1,020,000 over the next five years to establish a working Brownfield Revolving Loan Fund (BRLF).

The EPA requires these funds be strictly used for cleanup of sites. A percentage of funding is allocated for sub-grants that may only be awarded to public entities. The NKADD has allocated approximately 10% of funding for this use. The rest of the funds are to be loaned out to both public and private entities. There is an application process for both grants and loans. The NKADD BRLF Advisory Board is comprised of individuals that represent multiple sectors including financial, legal, development, environmental, public, and private. The BRLF Advisory Board reviews applications for loans and makes a suggestion for funding, repayment, and interest.

As funds are repaid, with or without interest, and supplemental funding is awarded from the EPA, the fund will grow and revolve allowing it to become a continuous fund for brownfield redevelopment in Northern Kentucky. After five years the NKADD has the option to close out the grant and use the funds for all aspects of brownfield redevelopment as opposed to just cleanup funding.

To date the NKADD has created the Work Plan, Policies and Procedures, and Advisory Board. This year two sub-grant agreements were made with public entities exhausting all grant funds until the fund revolves or is supplemented. The first agreement was made with the Newport Millennium Housing Corporation to clean-up contaminated soil on a plot. This plot is one of five that will have homes built for the housing authority. All work has been completed. The second agreement was made with Center for Great Neighborhoods (CGN) in Covington. CGN is developing a project that is creating homes for artists on Orchard Street. These homes have incentives for artists to move in. All homes have been redeveloped from blighted structures. The grant will be funding the cleanup of a plot that will be capped and used as a parking lot for the artist housing.

In the coming year the Local Government and Development staff will work to market the BRLF to all eight counties. It is anticipated that several loans will be made throughout the eight county region. This program is vital to the NKADD Brownfield Program. As more sites are inventoried and assessed, planning will begin on how to redevelop them to their full potential. The NKADD BRLF allows for redevelopment to occur at a lower cost. This will serve as an incentive to redevelop these sites for public use, private redevelopment, or greenspace. Thus, leading to overall economic development.



Site Example Source: Dr. Nina Scarito Park, Lawrence, MA - Groundwork Lawrence

NKADD Projects

Regional

Northern KY Regional Ethics Authority
NKADD Brownfield Revolving Loan Fund
Water & Wastewater Management Planning
Rural Transportation Planning
NKY Regional Citizen Corps Council
NKY Heroin Impact Response

Boone County

Gunpowder Creek Watershed 319h Grant
Woolper Creek Watershed 319h Grant
Boone County Area Development Fund Grant

Campbell County

Southgate Safe Routes to School Grant
Campbell County Generator Grant
Campbell County Area Development Fund Grant

Carroll County

West Carroll Water District Underserved Project
Carroll County Courthouse HVAC Replacement
Carroll County SAFETEA-LU Grant
Carroll County Area Development Fund Grant

Gallatin County

Gallatin County Area Development Fund Grant
Business Retention and Expansion Program

Grant County

Grant County Career Center
Grant County Area Development Fund Grant
Corinth Fire Department CDBG Grant
Business Retention and Expansion Program

Kenton County

L'Oreal Sewer Line Extension
Kenton County Recovery Center
Kenton County Area Development Fund Grant
911 Funding Panel
Subdistrict M Water Project CDBG
Bromley-Crescent Springs Road SNK Grant

Owen County

Owen County Area Development Fund Grant
Owenton EPA Water Grant
Owenton KIA Water Grant

Pendleton County

Pendleton County Library CDBG
City of Falmouth KIA Grant
Pendleton County FEMA Grant
Business Retention and Expansion Program
Pendleton County Area Development Fund Grant

*This is a snapshot of projects in the region.
A more comprehensive list is available for
each community.*

Financial Information

STATEMENT OF ACTIVITIES YEAR ENDED JUNE 20, 2013 (Unaudited)

PROGRAM REVENUES

Federal and State Revenues	\$15,613,419
Federal Commodities	\$685,149
Local Revenue	\$807,154
Interest Income	\$17,323

Total Program Revenues	\$17,123,045
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PROGRAM EXPENSES

Direct Salaries	\$3,027,185
Direct Employee Benefits	\$1,210,949
Direct Travel	\$175,425
Direct Other	\$932,593
Shared Expenses	\$597,063
Depreciation Expense	\$48,494
Sub-Grantees	\$10,819,690

TOTAL PROGRAM EXPENSES	\$16,811,399
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GENERAL REVENUES

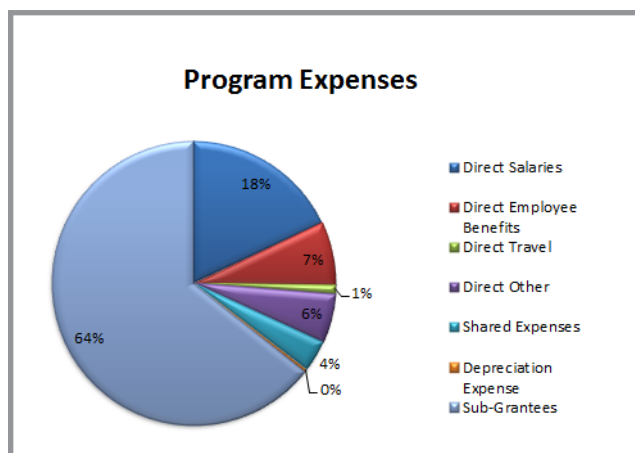
Municipal Contributions	\$155,135
Interest Income	\$1,013

Total General Revenues	\$156,148
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EXCESS REVENUES

OVER EXPENSES	\$467,794
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TOTAL REVENUES	\$17,279,193
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NKADD Staff

Finance & Administration

Lisa Cooper, Exec. Dir.
Clay Beyer
Audrea Bingham
Larry Bosley
Bryan Cobb
Linda Dawson
Diane Gibson
Liberty Kordish
Mindy Sackrider
Danielle Snyder
Drew Tilow
Lori Zombek

Case Management

Shelley Kelch, Assoc. Dir.
Jessica Arlinghaus
Jessica Baldrige
Sara Beagle
Shonda Bolling
Belinda Brown
Alicia Campbell
Amy Clare
Crystal Cottrill
Rodna Graml
Laura Herald
Cassie Hitch
Linda Kraemer
Lisa Long
Liza Lucas
Erin McGinley
Brandi Montgomery
Ann Patterson

Debra Pfalz
Stacy Phillips
Ashley Plaughar
Jeri Riley
Holly Rudd
Laurel Schuchmann
Marianne Scott
Katie Tallon
Gayle Underdown
Elizabeth Volmer
Heidi Williams
Paige Wilson

Public Administration & Community Development

Meghan Sandfoss, Assoc. Dir.
Andy Baker
Jeff Burt
Emily Carnahan
Elishia Chamberlain
Amy Martin
Bill Mitchell
Sara Jo Shipley
David Spatholt
Jeff Thelen

Human Services

Anne Wildman, Assoc. Dir.
Kelly Bond
Mike Hurysz
Shannen Kelch
Naomi Miller
Deatra Neary

John Riedeman
Janet Stickels

Workforce Development

Barbara Stewart, Assoc. Dir.
Jason Ashbrook
Marsha Baker
Christy Booth
Jason Britton
Eudora Coker
Peggy Crouch
Mary Fennell
Karen Frakes
Amie Gosser
Emela Halilovic
Tara Helms
Tina L. Holt
Tina M. Holt
Marya Hudson
Jason Hutchinson
Susan Kidwell
Lisa Luke
Vickey Martin
Ann McGlone
Ian Moss
Melissa Patchell
Brandon Releford
Erin Sholler
Tonia C. Slone
Amy Tobin

Committees

Workforce Investment Board

Members

Andrew Aiello
Vicki Berling
Colin Beynon
Lisa Cooper
Nancy Costello
Dustin Dichiaro
Amanda Dixon
Tim Donoghue
Greta Elenbaas
Scott Gibbons
Denise Govan
Linda Gravett, Chair
Michael Grout
Vera Hall
Kristie Henry
Ryan Henson
Jason Irwin
Rebecca Jones
Tammi Lee
Dustin Lester
Polly Lusk-Page
Scott McGarvey
Robin McGuire
Jennifer Miller
Stacey Miller
Jason Mullins
Bridgitte Ramsey
Laura Scroggins
D'Anne Smith
Florence Tandy
Dr. Angie Taylor
Bernadette Toebbe
Michelle Tyson
Tom Vergamini
David Walters
Wonda Winkler

Council on Aging

Patty Averitt
Sherry Ayres
Dr. Herbert Booth
Barb Chaney
Ann Deatherage
Terry Deavy
Marcia Dufek
Hiram Harville
Marty Herbert
Diana Herrmann
Stella Herzog
Dan Keller
Ray Kremer
Katie Lowe
Nancy Lucas
Gene McMurry, Chair
Jerry Moser
Dr. Garry Neltner
Pam Pangburn
Vera Powell
Sue Rachford
Roger Rolfes
Shirley Shumate
Ted Smith
Martha Snider
Selena Spriggs
Anna Mary Tackett
Tammy Trimble
Robert Young

Regional Water Planning Council

Judge Steve Arlinghaus
Judge Henry Bertram
Robert Horine, Alternate
Judge Carolyn Keith
Judge Darrell Link, Chair
Judge Ken McFarland
Judge Gary Moore

Judge Steven Pendery
Judge Shorty Tomlinson

Area Transportation Council

Winslow Baker
Judge Henry Bertram
Mike Bezold
Howard Brewer
Brent Brown
Carol Callan-Ramler
Steve Dale
Wade Gutman
Rob Hans
Mayor Mark Hart
Larry Karstner
Judge Carolyn Keith
Judge Darrell Link
Judge Ken McFarland
Mayor Gene McMurry
Daniel Menetrey
Brian Miles
Joseph Mylor
Travis Simpson
Mayor Rick Skinner
William Threlkeld
Judge Shorty Tomlinson, Chair
Mayor Doug West
Greg Wolfe

Revolving Loan Fund

John Ashcraft
Diane Gearding
Greg Goff
Eric Haaser
Mark Kreimborg
Tita Rogers
Randy Slayback
Lisa Wilson-Plajer, Chair
George Zubaty

From the Executive Director

On behalf of the Board of Directors and staff of the Northern Kentucky Area Development District, I am pleased to share our 2013 Annual Report. This year has been one of opportunities, challenges and successes. Our annual report represents an overview of the services, programs, initiatives and achievements which carry forth the NKADD mission.

This mission of bringing together collaborative leaders, educating and empowering communities and implementing quality services, continues to be our driving force. Whether it be Workforce Development, Community Development, Human Services or Case Management; our staff, board, committee members and partners engage to make a positive impact on both Northern Kentucky and the Commonwealth. We are fortunate to have many valuable Local Elected Officials, Legislative Caucus Members, Congressional Leaders, and Federal, State and Local Partner Agencies working with us to support these efforts.

As we look toward 2014, we will continue to foster cooperation between communities and strive for regional solutions. In doing so, we must be adaptable, forward thinking, continuously improving, and always mindful of the privilege we have of serving our community. I thank you all for the opportunity to serve as the Executive Director of NKADD, and truly appreciate your ongoing support and dedication to both NKADD and the Northern Kentucky region.

Sincerely,

Lisa Cooper
Executive Director, NKADD



Vision Statement

The NKADD shall be known as a collaborative leader whose impact advances the quality of life for our Northern Kentucky communities and the people who live in them.

Mission Statement

The NKADD is a collaboration of local leaders and staff educating and empowering communities by implementing quality services through specific areas of expertise in:

- Aging
- Community Development
- Human Services
- Workforce Development

