

**Northern  
Kentucky  
Area  
Development  
District**



**2014  
Annual  
Report**



# From the Chairman of the Board

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It is my pleasure as Chairman of the Northern Kentucky Area Development District Board of Directors to present the 2014 Annual Report to the Governor, Department for Local Government, our city and county governments, state and federal agencies, partner organizations and the citizens of Northern Kentucky.

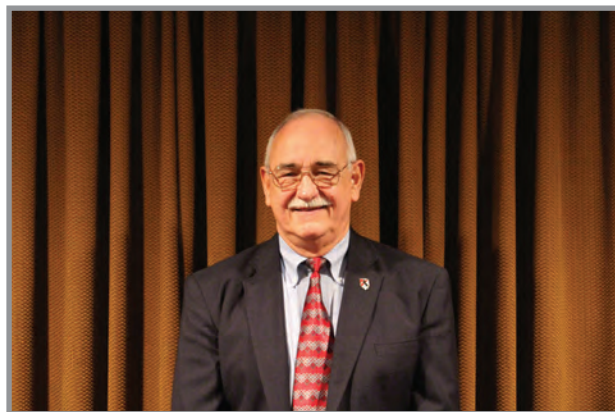
This year has seen many opportunities for growth and development in our region, and our Board and Staff have been working hard to continue to move our community forward. Through our planning, development, workforce, human services and case management programs, businesses and residents have received much needed services. As we strive to deliver high quality programs and services, we are mindful of the responsibilities, we also have to do so in the most effective means possible. This includes ensuring compliance, transparency and efficiency with both policies and programs.

Our Board Officers are very fortunate to have a talented group of individuals who serve with us as members of the NKADD Board; and we work well with our dedicated staff to carry out our mission of collaborative leadership in advancing the quality of life in our region.

I look forward to my second year as Chair, and I am confident NKADD is positioned to make positive impacts on Northern Kentucky and the Commonwealth.

Sincerely,

George Zubaty  
NKADD Board Chair



# Board Members

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## ***Boone County***

Judge Gary Moore  
Lisa Buerkley, Alternate  
Mayor Mark Carnahan, City of Walton  
Connie Goins, Alternate  
Mayor Diane Ewing Whalen, City of Florence  
Josh Wice, Alternate  
Lewis Diaz, Second Vice-Chair  
Louis Kelly  
Pat Raverty  
Lisa Wilson-Plajer

## ***Campbell County***

Judge Steven Pendery  
Robert Horine, Alternate  
Mayor Jim Hamberg, City of Southgate  
Mayor Jerry Peluso, City of Newport  
Amy Able, Alternate  
Joseph Cottingham  
Ray Kremer  
Kenneth Rechtin

## ***Carroll County***

Judge Harold “Shorty” Tomlinson, First Vice-Chair  
Mayor Gene McMurry, City of Carrollton  
Robert Yoder

## ***Gallatin County***

Judge Ken McFarland  
Mayor Charles French, City of Warsaw  
George Zubaty, Chair

## ***Grant County***

Judge Darrell Link  
Mayor Rick Skinner, City of Williamstown, Sec./Treas.  
Bobby Young

## ***Kenton County***

Judge Steve Arlinghaus  
Mark Kreimborg, Alternate  
Mayor Sherry Carran, City of Covington

Steve Frank, Alternate

Mayor Paul Meier, City of Crestview Hills  
Frank Sommerkamp, Alternate  
Mayor Donna Yeager, City of Independence  
Chris Moriconi, Alternate  
Mayor Thomas Rouse, City of Erlanger  
Marc Fields, Alternate  
Billie Bradford  
Nyoka Johnston  
Ian Koffler  
Willie Schadler  
Mark Sheffer

## ***Owen County***

Judge Carolyn Keith  
Mayor Doug West, City of Owenton  
Casey Ellis

## ***Pendleton County***

Judge Henry Bertram, Past Chair  
Mayor Mark Hart, City of Falmouth  
Susan Maier

## ***Executive Committee***

Judge Steve Arlinghaus, Kenton County  
Judge Henry Bertram, Pendleton County  
Billie Bradford  
Lewis Diaz  
Judge Carolyn Keith, Owen County  
Judge Darrell Link, Grant County  
Susan Maier  
Judge Ken McFarland, Gallatin County  
Mayor Gene McMurry, City of Carrollton  
Judge Gary Moore, Boone County  
Judge Steven Pendery, Campbell County  
Mayor Rick Skinner, City of Williamstown  
Judge Harold “Shorty” Tomlinson, Carroll County  
Mayor Doug West, City of Owenton  
Mayor Diane Ewing Whalen, City of Florence  
George Zubaty







# Public Administration and Community Development

*Assists local governments in delivering services to their citizens, and serves as a focal point for regional cooperation, funding, and technical assistance*

## *Technical Assistance*

Provides services to local governments in human resources, budgeting, tax rate calculations, comprehensive planning, market studies, ethics compliance, executive searches, and related management issues

## *Grant Writing and Administration*

Assists with grant application preparation and administration for infrastructure and development projects through programs such as Community Development Block Grants (CDBG), Economic Development Administration, Federal Emergency Management Agency, Recreational Trails, Land and Water Conservation, Transportation, and USDA Rural Development

## *Infrastructure Planning*

Coordinates regional planning and prioritization efforts for water, sewer and transportation projects, in conjunction with local planning councils and the Commonwealth of Kentucky

## *Geographic Information Systems (GIS)*

Services are available to assist with data collection, custom maps and data development, demographic data, and infrastructure features

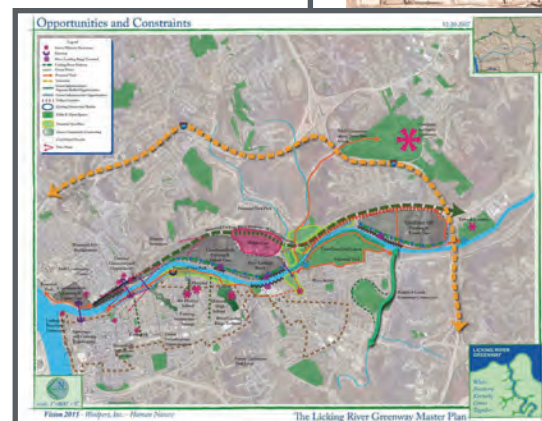
## *Revolving Loan Fund (RLF)*

Loans for start-up and small business expansion. Since 1999, NKADD has loaned \$1.69 million, created or retained 153 jobs and leveraged an additional \$6.75 million in private and public investment

## Services in 2014

Total Grant funding brought into region by NKADD	approx. \$3,850,000
Number of Certified CDBG Administrators on Staff	7
Small Business Revolving Loan Fund dollars loaned to date	\$1,687,324
Funds leveraged by Small Business RLF loans to date	\$6,750,862
Small Business RLF funds currently available to lend	\$170,000
Brownfield RLF funds currently available to lend for remediation	\$782,000

## CAMP KYSOC STRATEGIC PLAN







# Workforce Development

*Enhances the skills of the workforce and attractiveness of Northern Kentucky to regional employers*

## *Workforce Investment Board*

A volunteer board of business and community leaders, which focuses on economic development and improving the employability of the Northern Kentucky workforce to meet the needs of employers

## *Northern Kentucky Career Center (Formerly One Stop Northern Kentucky)*

Provides access to integrated employment, training, and support services to assist individuals and employers in making informed, successful choices

## *Health Connections*

Provides assistance in exploring the various health care fields, training opportunities, and employment prospects in the Northern Kentucky area and surrounding region

## *Youth Programming*

Assists individuals 16-21 with career exploration, basic skills assessment, career counseling, work experience, and training thus encouraging their self-sufficiency and employability

## *Youth Internship Program*

Assists young job seekers with limited education and experience through innovative approaches and work experiences

## *Ignition*

A youth entrepreneurship program that assists youth participants in the fundamentals of creating a business. Participants develop a business plan, take part in customer service training and work experience to help them develop additional skills

## *Employment Connections*

Assists KY Transitional Assistance Programs (K-TAP) participants in basic and professional skill development leading to meaningful self-sufficient employment

*\$4 million in program funding was obtained and invested in workforce services in Northern Kentucky*

## Services for FY 2014

### *Career Center*

Career Center Clients	56,055
Resumes/Applications	2,728
Job Orders Posted	22,360
Job Placements	12,452
Business Contacts	3,726
Number in Training	271
Youth Interns Placed	49
Customer Satisfaction Rate	97%

### *Employment Connections*

Job Placements	266
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# Projects

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## Regional

- Northern KY Regional Ethics Authority
- NKADD Brownfield Revolving Loan Fund
- Water & Wastewater Management Planning
- Rural Transportation Planning
- NKY Regional Citizen Corps Council
- NKY Heroin Impact Response
- NKY Public Entity Joint Health Insurance Board

## Boone County

- Gunpowder Creek Watershed 319h Grant
- Woolper Creek Watershed 319h Grant
- Twin Lakes CDBG Feasibility Study
- Boone County Area Development Fund

## Campbell County

- City of Bellevue Comprehensive Plan Update
- Fort Thomas Cultural District Committee
- Campbell County Area Development Fund

## Carroll County

- Camp KYSOC Reuse Study
- Courthouse Area Streetscape Project
- Courthouse Energy Efficiency Block Grant
- Carrollton Utilities / West Carroll Water Project Administration
- Carroll County Area Development Fund

## Gallatin County

- Craig's Creek Sanitary Sewer Improvements
- Warsaw Sewer Improvements
- Gallatin County Area Development Fund

## Grant County

- Grant County Career Center CDBG Application
- City of Williamstown Cable Access Viewer Survey
- Corinth VFD CDBG Application
- Grant County Area Development Fund

## Kenton County

- Edgewood Landslide FEMA Grant
- New Buffington Road Sewer Line CDBG
- Riverside Market (Ludlow) CDBG
- Recovery Kentucky CDBG - Transitions
- Subdistrict M Water Project CDBG
- Bromley-Crescent Springs Road SNK Grant
- Independence Personnel Policies
- Edgewood Personnel Policies
- Kenton County Area Development Fund

## Owen County

- Owenton/Owen Co. Rural Waterline Extension Project
- Owen County Area Development Fund

## Pendleton County

- Northern Pendleton Public Library CDBG
- FEMA Safe Room Grant
- Northern Pendleton County Regional Wastewater Treatment Plant
- Cedar Line and South Fork Nature Trail
- Falmouth/Pendleton/Grant/Williamstown Generator Purchase
- Courthouse HVAC Energy Conservation
- Pendleton County Area Development Fund



*This is a snapshot of projects in the region.  
A more comprehensive list is available for  
each community.*

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# Kentucky Agricultural Development Information System

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Kentucky's Area Development Districts have partnered with the U.S. Economic Development Administration, Kentucky Department of Agriculture, Governor's Office of Agriculture Policy, and Kentucky Agricultural Council to launch the Kentucky Agricultural Development Information System (KADIS).

KADIS will become the state's first interactive agricultural asset map, designed to identify agricultural trends within the state, drive economic development efforts, and plan for disaster mitigation.

"KADIS is the first of its kind in Kentucky and in the region," said Phil Paradise, Jr., regional director for the Atlanta Regional Office of the Economic Development Administration. "There is great potential for economic growth and disaster planning and mitigation in this project, and we look to use this project as a model going forward in our work with other states in the Southeast."



The KADIS mapping project was developed by Kentucky's 15 Area Development Districts. The intent of this interactive mapping tool and database is to examine the agricultural assets of Kentucky's agriculture-based economic sector. KADIS will, among other functions, open new markets to Kentucky food producers and help farmers reach their market directly. It connects Kentucky consumers, agricultural businesses, farmers and markets, providing a one-stop shop to locate Bluegrass food products in specific markets or locations.

The main purpose of KADIS is to provide important information resources that allow members of the food supply chain to connect with each other, develop new markets, and enhance overall profitability.



Expected outcomes include:

- Help increase the sales of Kentucky grown and processed products
- Enhance cooperation within the agricultural industry
- Aid rural and small business development

The website and web-gis portions of this project are complete. However, this is an on-going project and there will be continual updates to the data in order to remain up to date. Next steps for the project are to develop a marketing strategy to promote the project, present at conferences and other relevant meetings, and incorporate the project in to economic development strategies.

# Covington Career Center

The task of making a dream a reality was seven years in the making – and in the early summer, the new Covington Career Center at 1324 Madison Avenue opened its doors.

Working in partnership with the City of Covington, the State's Cabinet for Education and Workforce Development, Brighton Center, the Transit Authority of Northern Kentucky (TANK), and Goodwill, the NKADD and Northern Kentucky Workforce Investment Board created the new facility that streamlines and expands workforce and training services in the community. It is a state-of-the-art employment and education center for job seekers and employers and will serve as a model for future career centers throughout the Commonwealth.

The Covington Career Center is one of six locations making up the Kentucky Career Center system in Northern Kentucky. Other offices are located in Florence, Falmouth, Dry Ridge, Carrollton and at the N. Ky./Greater Cincinnati International Airport. For more information, please visit [www.nkcareercenter.org](http://www.nkcareercenter.org).



# Girls Day Out

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The NKADD received a 2014 Innovation Award from the National Association of Development Organizations (NADO) Research Foundation for the Girl's Day Out, Women Building a Better World project. This project was developed in cooperation with the Northern Kentucky Workforce Investment Board (NKKWIB).

Local Northern Kentucky manufacturers indicated a need for more potential employees in the employment pipeline. Due to an unprecedented number of retirements and the same skill gap the entire country is struggling to overcome, Advanced Manufacturing is facing a shortage of workers and is partnering with workforce and education to turn the tide and encourage girls to enter into nontraditional employment.

Five local county high schools converged on April 11, 2014 to learn about Advanced Manufacturing. The event, hosted by the Northern Kentucky Area Development District, Jefferson Community and Technical College, Kentucky Career Center and Brighton Center brought girls together with four major manufacturers and educational institutions to listen to women working in the Advanced Manufacturing field and to interact one-on-one with people working in the field. The experiences of the speakers, who were women from Dow Corning, Gallatin Steel, North American Stainless and Abzac, really resonated with the girls.

The speakers' educational backgrounds varied and each spoke of their personal story, their work experience, and education. There was one common thread among the women who spoke so passionately - each sincerely loved the work they do. The participants also enjoyed engineering activities, trying on 'tools of the trade', discussing career paths, and touring the Area Technology Center. The girls learned about wage ranges, career options, short-term certificates, funding options, and employment availability.

A survey completed by the girls indicated that 100% of those who completed the survey learned something new about Advanced Manufacturing.







From Top Left: NKADD Board Chair George Zubaty with Council on Aging Chair Mayor Gene McMurry. Jeanne Schroer, Mayor Sherry Carran, Barbara Stewart, Secretary Tom Zawacki, and Deputy Secretary Beth Brinly celebrate the Grand Opening of the Covington Career Center. County officials and other community leaders gather with Attorney General Jack Conway to discuss the response to the heroin epidemic. Dave Fleischer, Andrew Aiello, and Jeanne

Schroer at the Covington Career Center VIP Tour. Members of the Council on Aging discuss the quality of care in aging programs with other community partners.







From Top Left: Mike Gordon, Hayley Franklin, Mayor Gene McMurry, Audra Perkins, Stephanie Cooper, Bob Yoder, Judge Shorty Tomlinson, Jason Ashbrook, Tonia Slone, Makayla Bates, and Mark Smith cut the ribbon on the Carrollton Career Center. Rep. Adam Koenig and Sen. Chris McDaniel are honored with Friend of KY Cities awards from KLC. DLG Commissioner Tony Wilder and U.S. Sen. Mitch McConnell speak at the NKADD Annual Meeting. Roger Peterman, Mayor Sherry Carran, Rob Hans, Mayor Jerry Peluso, Chuck Eilerman, Mayor Ed Riehl, and Rep. Dennis Keene at the ribbon cutting for the Riverfront Commons project. Northern Kentucky community leaders at the NKADD's 2014 Annual Meeting.

# Dr. Donald N. and Jane L. Berning Foundation

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In September of 2012, Jack Benson, the current president of the Berning Foundation Board came to the NKADD office to see if he could find out more about the “meals on wheels” program. Little did we know that this was going to be the beginning of a wonderful friendship and working relationship that would result in strengthening the Home Delivered Meals Program in Northern Kentucky in ways we had not imagined.

The Bernings, who are both now deceased, had outlined the very narrow mission of the foundation they had established, prior to their passing. Mrs. Berning was very clear. She wanted there to be a definite focus on the meals on wheels program. She had always felt as though the program had been so vital to the community and felt like her money would be well spent if she donated in this area.

In November of 2012, the need was presented to the four person foundation board. At that time our waiting list had continued to grow and an almost one year wait for meals was the norm. After the presentation to the board, Anne Wildman (Associate Director-Human Services) left the meeting with a check for \$100,000 towards the meals program. Three months after that, we received another check for \$100,000 towards the meals program.

Most importantly, however, they pledged to support our meal efforts on an ongoing basis. To date, the foundation has provided over \$300,000 towards our local meals program. Thus far, we have been able to provide over 15,000 meals to almost 100 individuals with this additional funding.

NKADD is so grateful to the foundation for their tremendous generosity and flexibility in the use the funds to serve our elderly population in providing nutrition services. This is often a critical need and sometimes the wait is long before permanent funding becomes available. Partnerships like this are a “once in a blue moon” opportunity. We are forever thankful for the vision of Dr. and Mrs. Berning, the relationship with the foundation board, and the positive outcomes we have and will continue to experience from this partnership.



# Northern KY's Collective Response to Heroin Epidemic

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In November 2013, the Northern Kentucky Heroin Impact Response Task Force rolled out its Collective Response to the Heroin Epidemic. Here are some highlights of the progress made by the Heroin Impact Response Team in the past year:



## *Coordinator Hired*

One of the plan's goals was to hire a dedicated coordinator to oversee the implementation of the plan. Through a grant from Interact for Health awarded to NKADD, and as a joint effort of the Northern Kentucky Independent District Health Department and the Three Rivers District Health Department, Jim Thaxton has assumed the role of Coordinator for the eight county NKY Region.

## *Overdose Prevention and Response Training*

Northern Kentucky People Advocating Recovery (PAR) has distributed over 100 naloxone kits throughout the region, including sites in Covington, Butler, and Fort Thomas.

## *Healthy Newborns House*

Leadership Northern Kentucky's class of 2014 partnered with Transitions, Inc. to renovate the Healthy Newborn House and provide supplies and support to pregnant women in recovery from addictions.

## *Children's Home of Northern Kentucky Receives \$1.5M KY Kids Recovery Grant*

Children's Home of Northern Kentucky (CHNK) was awarded a grant made possible through the KY Kids Recovery Grant Program will allow the Home to expand its services to include substance use disorder treatment. The KY Kids Recovery Grants were made possible after Attorney General Jack Conway settled cases against two pharmaceutical companies. The grant awarded to CHNK will provide, in part, the first residential treatment facility in Northern Kentucky that is targeted specifically towards youth battling substance abuse and chemical dependency.

NKADD is proud to assist in this effort with administrative coordination and fiscal management.









# Human Services

*Programs and services for the Aging and Disabled population and Transitional Housing Programs*

## *Aging & Disability Resource Center*

Trained staff assists individuals with identifying needs and providing information on available community options for seniors and adults with disabilities. Also provides screening for the programs administered through the Area Agency on Aging that require case management services.

## *Senior Center Services*

Funding and assistance is provided to senior centers and nutrition sites. Centers serve as a gathering place for services and activities, including education, health promotion, wellness, outreach, and congregate meals. FY14 was a very productive year for all of our senior centers and included the opening of a brand new senior center building in Warsaw.

## *Program Linking Allied NKY Services (PLANKS)*

Assistance is provided to those experiencing chronic homelessness by linking housing services, outreach, and case management.

## *Rural Case Management Program (Housing)*

The Rural Case Management program provides case management to individuals and families located primarily in the five rural Northern Kentucky counties who meet the criteria for homelessness as defined by HUD.

## *Kentucky Caregiver Support Program*

Provides support and financial assistance to low income grandparents raising grandchildren. We continue to see an increase in need for this program and were able to provide assistance to more individuals than in the prior fiscal year.

## Services in 2014

ADRC	2,418 calls
Family Caregiver Support Program	65 individuals
Kentucky Caregiver Program	147 Grandparents
	282 Grandchildren
Senior Center Services	13 Centers
	4 Nutrition Sites
	2,731 individuals
Congregate Meals	747 participants
Senior Expo	1,500+ participants
CDSMP	12 classes
	22 participants
PLANKS	301 adults & 117 children
Rural Case Management	66 adults & 84 children

## *Family Caregiver Support Program*

Provides respite, supplemental, outreach, and support services to individuals serving as primary family caregivers.

## *Chronic Disease Self-Management Program (CDSMP)*

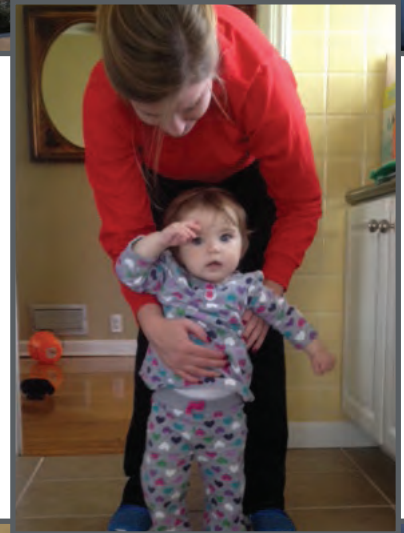
These classes, developed by Stanford University, are designed to assist people with chronic health problems as a means to improve their outlook and manage their condition.

## *Northern Kentucky Senior Expo*

This year was a special year, as it was our 20th annual Northern KY Senior Expo. We had great attendance and mixed up the entertainment with a magic show this year. We also expanded our health screening services to include Cardiovascular Screenings and Mammograms onsite.

# Council on Aging





# Case Management

*Assessment and Case Management services for Homecare, Adult Day Care, Title III, Fiscal Courts, and Medicaid Waivers*

## Consumer Directed Options (CDO)

Support Brokers work with over 450 Medicaid Waiver program participants to manage their allocated budgets, and select and hire their own service providers. Current participants range from 6 months to 96 years old. This program provides in-home services for at-risk persons that are designed to enable them to live independently.

## Commodity Program

Food is made available to 34 local food pantries and soup kitchens for distribution to low-income individuals and needy seniors through the Emergency Food Assistance Program (TEFAP) and Commodity Supplemental Food Program (CSFP).

## Homecare Services

Case Management services are provided for at-risk older persons designed to enable them to live independently. Services include assessment and case management, personal care, homemaker, home delivered meals, and respite care.

*Over \$7.5 million in program funding was brought into Northern Kentucky for the above services through NKADD. Over 30 exceptional partner agencies work with staff to provide these essential services to some of our most vulnerable populations.*

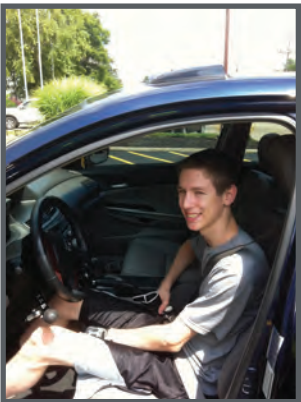
### Services in 2014

Home Delivered Meals	Respite Care
867 individuals	16 individuals
149,331 meals	4,670 units
Personal Care	Adult Day Care
291 individuals	14 individuals
35,236 units	16,978 units
Homemaking	Food distributed
672 individuals	1,035,668 lbs.
65,388 units	36,647 families

## Driving Toward Success: We're for Team Collin!

Like most 17 year olds who have recently received their driver's license, Collin Humphrey is excited and proud of his accomplishment. In March 2013, Collin was involved in an auto accident. The car crashed into a tree and Collin suffered a spinal injury which left him with quadriplegia and his family was told he would never walk again.

Prior to the accident Collin enjoyed hunting, he wrestled for his school team, and worked at a pizza shop. All that changed as Collin spent the next three months in hospitals. When Collin returned home his mother, Jennifer, needed a lot of help; Collin required assistance with all his needs and was not able to be left alone.



One of the programs Jennifer turned to for help was the Consumer Directed Options (CDO) Program. Through the CDO program Collin is receiving Attendant Care and Respite Services. Attendant Care and Respite services are available when an individual requires 24 hour care. Attendant Care allows Jennifer to hire someone she trusts to stay with Collin while she returned to her nursing job. Respite allows her to hire someone so she can have a break and spent time with her other two children.

Collin continues to receive therapy daily in Louisville, but now he is able to do some of the driving with the assistance of his hand controls. He continues to surprise everyone - he recently walked 20 steps with a walker! Collin plans on attending NKU next fall and while he is now undeclared he does know he “wants to help people in similar situations”. Way to go Collin!



# Financial Information

## STATEMENT OF ACTIVITIES - YEAR ENDED JUNE 30, 2014

(Unaudited)

### PROGRAM REVENUES

Federal and State Revenues	\$16,402,170
Federal Commodities	\$581,566
Local Revenue	\$899,822
Interest Income	\$21,148
<b>Total Program Revenues</b>	<b>\$17,904,706</b>

### PROGRAM EXPENSES

Direct Salaries	\$3,188,062
Direct Employee Benefits	\$1,225,954
Direct Travel	\$160,545
Direct Other	\$683,212
Shared Expenses	\$627,385
Depreciation Expense	\$51,872
Sub-Grantees	\$11,742,421

### GENERAL REVENUES

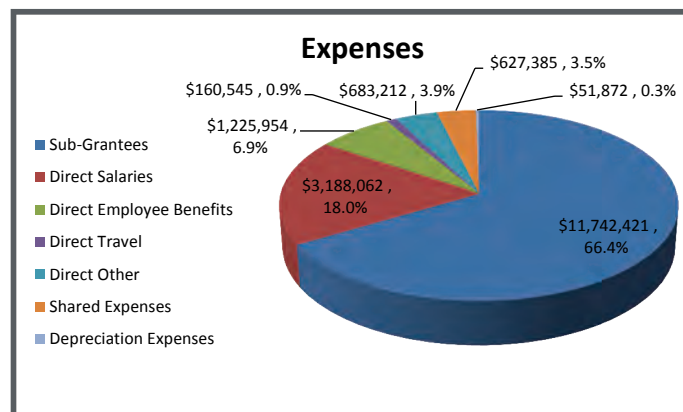
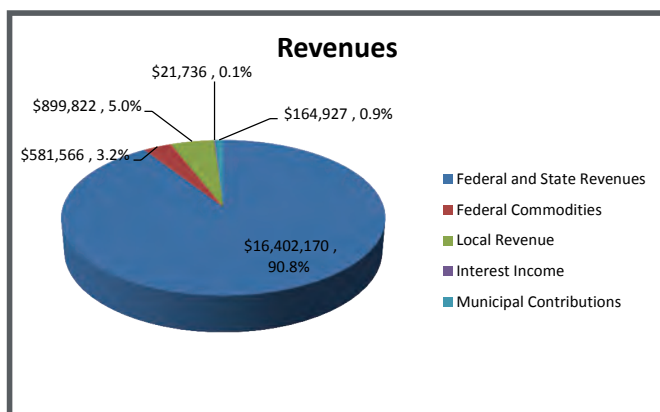
Municipal Contributions	\$164,927
Interest Income	\$588
<b>Total General Revenues</b>	<b>\$165,515</b>

**TOTAL PROGRAM EXPENSES** \$17,679,451

### EXCESS REVENUES

**OVER EXPENSES** \$390,770

**TOTAL REVENUES** \$18,070,221





# NKADD Staff

## ***Finance & Administration***

Lisa Cooper, Exec. Dir.  
Sara Anderson  
Clay Beyer  
Audrea Bingham  
Larry Bosley  
Bryan Cobb  
Linda Dawson  
Diane Gibson  
Liberty Kordish  
Mindy Sackrider  
Rhoda Smith  
Lisa Thorsen  
Drew Tilow  
Lori Zombek

## ***Case Management***

Shelley Noe, Assoc. Dir.  
Fay Alexander  
Jessica Baldrige  
Sara Beagle  
Alicia Campbell  
Amy Clare  
Amanda Catlett  
Crystal Cottrill  
Lindsay Harris  
Lauren Hensley  
Laura Herald  
Cassie Hitch  
Linda Kraemer  
Lisa Long  
Sarah Lowe  
Liza Lucas

Erin McGinley  
Brandi Montgomery  
Stephanie Nelson  
Ann Patterson  
Jodi Penick  
Stacy Phillips  
Ashley Plaughter  
Holly Rudd  
Laurel Schuchmann  
Katie Tallon  
Michelle Thompson  
Heidi Williams  
Paige Wilson

## ***Public Administration & Community Development***

Meghan Sandfoss, Assoc. Dir.  
Andy Baker  
Jeff Burt  
Amy Martin  
Bill Mitchell  
Sara Jo Shipley  
David Spatholt  
Jeff Thelen  
Shriver Withrow

## ***Human Services***

Anne Wildman, Assoc. Dir.  
Jessica Arlinghaus  
Kelly Bond  
Mike Hurysz  
Shannen Kelch  
Naomi Miller

Marianne Scott  
Deatra Neary  
Janet Stickels

## ***Workforce Development***

Barbara Stewart, Assoc. Dir.  
Jason Ashbrook  
Marsha Baker  
Jessica Bedford  
Christy Booth  
Jason Britton  
Eudora Coker  
Peggy Crouch  
Douglas Duff  
Mary Fennell  
Melinda Ford  
Karen Frakes  
Amie Gosser  
Emela Halilovic  
Tara Helms  
Tina L. Holt  
Tina M. Holt  
Marya Hudson  
Jason Hutchinson  
Susan Kidwell  
Lisa Luke  
Vickey Martin  
Ann McGlone  
Ian Moss  
Melissa Patchell  
Erin Sholler  
Tonia C. Slone



# Committees

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## **Council on Aging**

Patty Avriett  
Sherry Ayres  
Ann Deatherage  
Terry Deavy  
Marty Herbert  
Diana Herrmann  
Stella Herzog  
Dan Keller  
Ray Kremer  
Katie Lowe  
Nancy Lucas  
Mayor Gene McMurry, Chair  
Jerry Moser  
Dr. Garry Neltner  
Pam Pangburn  
Vera Powell  
Roger Rolfes  
Ted Smith  
Selena Spriggs  
Anna Mary Tackett  
Tammy Trimble  
Wanda Vanlandingham  
Robert Young

## **Workforce Investment Board**

Andrew Aiello  
Vicki Berling  
Colin Beynon  
Lisa Cooper  
Chad Day  
Dustin Dichiaro  
Amanda Dixon  
Tim Donoghue  
Greta Elenbaas

Scott Gibbons  
Linda Gravett, Chair  
Trey Grayson  
Michael Grout  
Vera Hall  
Kristie Henry  
Ryan Henson  
Jason Irwin  
Pam Jackson  
Rebecca Jones  
Tammi Lee  
Polly Lusk-Page  
Leshia Lyman  
Scott McGarvey  
William Scheyer  
Connie Schnell  
Laura Scroggins  
D'Anne Smith  
Florence Tandy  
Dr. Angie Taylor  
Bernadette Toebbe  
Michelle Tyson  
Tom Vergamini  
Wade Williams  
Wonda Winkler  
Robert Yoder

## **Area Transportation Council**

Winslow Baker  
Judge Henry Bertram  
Mike Bezold  
Howard Brewer  
Brent Brown  
Carol Callan-Ramler  
Wade Gutman  
Rob Hans  
Mayor Mark Hart

Larry Karstner  
Judge Carolyn Keith  
Judge Darrell Link  
Judge Ken McFarland  
Mayor Gene McMurry  
Daniel Menetrey  
Brian Miles  
Joseph Mylor  
Mayor Rick Skinner  
William Threlkeld  
Judge Shorty Tomlinson, Chair  
Mayor Doug West  
Thomas Witt  
Greg Wolfe

## **Revolving Loan Fund**

John Ashcraft  
Judge Henry Bertram  
Diane Gearding  
Greg Goff  
Eric Haaser  
Mark Kreimborg  
Tita Rogers  
Randy Slayback  
Lisa Wilson-Plajer, Chair

## **Regional Water Planning Council**

Judge Steve Arlinghaus  
Judge Henry Bertram  
Robert Horine, Alternate  
Judge Carolyn Keith  
Judge Darrell Link, Chair  
Judge Ken McFarland  
Judge Gary Moore  
Judge Steven Pendery  
Judge Shorty Tomlinson



# From the Executive Director

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On behalf of the Board of Directors and staff of the Northern Kentucky Area Development District, I am pleased to share our 2014 Annual Report. We are very fortunate to have dedicated and talented Board Members, staff, and community partners working with us to grow our region. This annual report represents an overview of the programs, initiatives, and achievements provided through service to Northern Kentucky and the Commonwealth.

NKADD has the privilege of serving fifty-four (54) local units of government through Community Development, Workforce Development, Human Services and Case Management programs. These cities and counties help us carry out our mission of providing collaborative leadership in advancing the quality of life for Northern Kentucky communities, businesses, and residents.



I am honored to serve as Executive Director and thank you for your support. Our Board Members, Committee Members, Elected Officials, Congressional Delegation, and Federal, State, and Local Partner Agencies provide valuable time and expertise to forward NKADD's efforts. It means a lot to have such distinguished leaders working with us. Collectively, when we do our jobs well, the Northern Kentucky region is a better place to live and work.

Sincerely,

Lisa S. Cooper  
NKADD Executive Director



# Vision Statement

The NKADD shall be known as a collaborative leader whose impact advances the quality of life for our Northern Kentucky communities and the people who live in them.

# Mission Statement

The NKADD is a collaboration of local leaders and staff educating and empowering communities by implementing quality services through specific areas of expertise in:

- Aging
- Community Development
- Human Services
- Workforce Development



## Northern Kentucky Area Development District

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