



Northern Kentucky Area Development District Annual Report 2015



From the Chairman of the Board

As Chairman of the Board of the Northern Kentucky Area Development District, it is my pleasure to present this annual report to the Governor, the Department for Local Government, our city and county governments, state and federal agencies, partner organizations and the citizens of Northern Kentucky.

The NKADD Board of Directors is made up of County Judges/Executive, City Mayors and Citizen Members, all working together to provide much-needed services as efficiently and effectively as possible. As I begin my term as Board Chair, I look forward to working with the other officers and Board Members as we strive to improve the quality of life and economic environment of our region.

The skills and commitment of staff are fundamental in achieving quality service provision, and my thanks go to all staff who work for NKADD. NKADD's resources and efforts are crucial to responding to the various needs in our communities and planning for future growth.

We are always open to new opportunities within our cities and counties, and welcome new ideas. I encourage us all to work together to serve this great area we call home.

Harold "Shorty" Tomlinson
Board Chairman



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*Mayor Diane Ewing Whalen, City of Florence
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Louis Kelly
Pat Raverty
Lisa Wilson-Plajer

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Chris Moriconi, Alternate
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Marc Fields, Alternate
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Amy Heeger
Nyoka Johnston
Willie Schadler

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*Mayor David “Milkweed” Wotier, City of Owenton
Todd Spurgeon

Pendleton County

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Mayor Elonda Hinson, City of Falmouth
*Susan Maier

*** Executive Committee member**

Finance and Administration Committee

Harold “Shorty” Tomlinson
Lewis Diaz
Rick Skinner
Kris Knochelmann
Casey Ellis
George Zubaty

Public Administration & Community Development



NKADD's budget workshops help local government leaders learn proper procedures.

Assists local governments in delivering services to their citizens, and serves as a focal point for regional cooperation, funding, and technical assistance

Technical Assistance

Provides services to local governments in human resources, budgeting, tax rate calculations, comprehensive planning, market studies, ethics compliance, executive searches, and related management issues

Grantwriting and Administration

Assists with grant application preparation and administration for infrastructure and development projects through programs such as Community Development Block Grants (CDBG), Economic Development Administration, Recreational Trails, Land and Water Conservation, Transportation, and USDA Rural Development

Infrastructure Planning

Coordinates regional planning and prioritization efforts for water, sewer and transportation projects, in conjunction with local planning councils and the Commonwealth of Kentucky

Geographic Information Systems (GIS)

Services are available to assist with data collection, custom maps and data development, demographic data, and infrastructure features

Services in 2015

**Grant Funding
Awarded for
Community
Development
Projects:**

\$642,541

**Certified
Community
Development
Block Grant
Administrators
on Staff:**

8

**Small Business
RLF dollars
loaned to date:**

\$1,687,324

**Funds leveraged
by Small
Business RLF
loans to date:**

\$6,750,862

**Small Business
RLF funds
currently
available to
lend:**

\$191,801

**Brownfield RLF
Funds currently
available to lend
for remediation:**

\$765,335

**Commodity
Supplemental
Food Program**

**10,752 packages
25.56 lbs. avg.
285,573 lbs. of
food served**

**The Emergency
Food Assistance
Program**

**762,345 lbs. of
food served
34,651 families
142,897 soup
kitchen meals**



Michael Sothard and Martin Kabongo help distribute food to partner agencies at the warehouse in Edgewood.

Regional Hazard Mitigation Planning

Hazard Mitigation as defined by FEMA (Federal Emergency Management Agency) is sustained action taken to reduce or eliminate long-term risk to people and their property from hazards. Hazard mitigation planning is the process State, Tribal, and local governments use to identify risks and vulnerabilities associated with natural disasters, and to develop long-term strategies for protecting people and property from future hazard events.

Under the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended by the Disaster Mitigation Act of 2000, State, Tribal, and local governments are required to develop a hazard mitigation plan as a condition for receiving certain types of non-emergency disaster assistance, including funding for mitigation projects. These plans are to be updated every 5 years.

In 2015, the NKADD was awarded a planning grant through FEMA and the Kentucky Division of Emergency Management (KYEM) to prepare an update of its multi-jurisdictional hazard mitigation plan, covering all eight counties.

Revolving Loan Fund (RLF)

Loans for start-up and small business expansion. Since 1999, NKADD has loaned \$1.69 million, created or retained 153 jobs and leveraged an additional \$6.75 in private and public investment

Commodity Program

Food is made available to 34 local food pantries and soup kitchens for distribution to low-income families through The Emergency Food Assistance Program (TEFAP) and low-income seniors aged 60 or older through the Commodity Supplemental Food Program (CSFP).



Hazard Mitigation Planning is the process governments use to identify vulnerabilities and develop long-term strategies for protecting people and property from future hazard events.

Public Administration & Community Development

The NKADD's role as the lead agency and project manager is to collaborate with stakeholders in each county to 1) encourage and solicit public involvement, 2) conduct risk assessments, and 3) formulate mitigation strategies.

Mitigation Strategies are a variety of projects that mitigate loss from hazard events. One example is the Banklick Creek Acquisition Project in Kenton County. Kenton County Fiscal Court along with other stakeholders has received approximately \$2.5 million in federal money to purchase and demolish residences in the floodplain. This strategy mitigates property loss from repetitive flooding and also ensures greenspace in the community. Other common projects are generators, storm rooms, warnings systems, and land stabilization.

By the conclusion of 2015, all counties had conducted meetings focused on Risk Assessments by identifying natural hazards and risks based on history, estimating the potential frequency and magnitude of disasters, and assessing the potential losses of life and property.

Next steps include Vulnerability Assessments, which consider the built environment, including the type and numbers of existing and future buildings, infrastructure, and critical facilities located in or near identified hazard areas, and formulating Mitigation Strategies, which are a community's approach for implementing mitigation activities that are cost-effective, feasible, environmentally sound and allow for strategic investment of limited resources.

The Plan will be submitted to KYEM and FEMA for approval once it is complete. Upon approval, in order to be eligible for Hazard Mitigation funding, all jurisdictions will need to formally adopt the Plan by resolution.



Hazard mitigation planning helps communities when emergencies occur, such as the 2012 tornado in Piner.



Northern Kentucky Regional Citizen Corps Council Night at the Ballgame

Sometimes our volunteers learn important information while having fun in our communities.

Florence Police Officer Adam Argullin talked to approximately 50 members of the NKRCCC about traffic signal inverters during a Florence Freedom game in August.

The traffic signal inverters allow police officers to easily control traffic lights during power outages.

Our volunteers help in areas of community emergencies, disaster preparedness, medical reserve, neighborhood watch and police services.

Funding for the NKRCCC comes from the Kentucky Office of Homeland Security.



Northern Kentucky Regional Citizen Corps Council members learned about traffic signal inverters from Ofc. Adam Argullin.

Traffic signal inverters use battery power from police cruisers to run traffic lights during power outages.

Human Services & Case Management



Florence Sam's Club, who provided a grant to NKADD to assist with senior center operations, tours the Florence Senior Center with Division Associate Director Anne Wildman to learn about the many services and programs offered at the center.

Division Merger

Fiscal Year 15 saw the Merger of two divisions at NKADD. The Human Services and Case Management divisions joined forces in 2015. The two divisions have historically worked side by side, as the Human Services division focuses primarily on the programmatic side of Human/Aging Services and the Case Management division focuses primarily on direct client service. Since all of the programs and services fall under the guise of the Area Agency on Aging and Independent Living, it was a natural fit to merge departments. We continue to strive to bring quality and efficiency to all of our work, and now we are able to do so in a combined and cohesive effort!

Programs include services for the Aging and Disabled population, Supportive Services for Caregivers, Transitional Housing Programs, Assessment and Case Management, In-Home Services (Homemaker, Personal Care, Respite), and Medicaid Waiver Consumer Directed Options

Aging & Disability Resource Center

Trained ADRC staff provide service to anyone seeking information about services and supports for the aging and disabled populations. Resource counselors help individuals identify needs and provide information on available communitywide support options for adults over 60, individuals with disabilities and/or their caregivers. ADRC staff also provide screening for programs administered through the Area Agency on Aging that require case management services. In FY15, ADRC saw a 150% increase in number of calls for assistance.

Senior Center Services

Funding and assistance is provided to senior centers and nutrition sites. Centers serve as a gathering place for services and activities, including education, health promotion, wellness, outreach, and congregate meals. In FY15, we saw the addition of breakfast programs offered three times a week at two rural senior centers. This program has been a huge success and continues into FY16.



Indoor putt-putt golf was one of many games during the Senior Games in May 2015.

Short Term Meal Program

In April 2015, NKADD embarked on a new partnership with St. Elizabeth Healthcare and Wesley Community Services to provide a short-term transitional meal program for seniors who are at high risk for hospital readmission. This program continues to grow and assist more seniors transitioning back to their homes.

Program Linking Allied NKY Services (PLANKS)

PLANKS provides supportive services and scattered site transitional housing to individuals and families who are experiencing chronic homelessness by linking housing services, outreach, and case management. NKADD began a new partnership with the Center for Independent Living to provide scattered site transitional housing in FY15.

Rural Case Management Program (Housing)

The Rural Case Management program provides supportive services to individuals and families located primarily in the five rural Northern Kentucky counties who meet the criteria for homelessness as defined by HUD.

Kentucky Caregiver Support Program

The program provides supportive services and specific financial assistance to low-income grandparents raising their grandchildren. This program continues to grow with an increase in need and services provided over the previous fiscal year.

Family Caregiver Support Program

This program provides supportive services for family caregivers in the region. Services include information and referral assistance, respite, outreach, and educational opportunities for individuals serving as primary family caregivers.

Northern Kentucky Senior Expo

The 21st annual Northern Kentucky Senior Expo was held at Newport on the Levee this August. We had over 1,200 attendees participate and receive information from local providers as well as undergo various health screenings. Circus Mojo and Sweet Beats, a Beatles cover band provided entertainment for the event this year.



Circus Mojo performers juggled and entertained visitors at the 21st Annual Senior Expo at Newport on the Levee in August 2015.

Long-Term Care Ombudsman Program

The Long-Term Care Ombudsman Program offers support to residents of nursing homes, personal care homes, and family care homes, as well as their family and friends. Ombudsmen work to resolve issues and concerns of residents by working with residents and their family members. NKADD works closely with the local Ombudsman Program.

Personal Care Attendant Program

NKADD contracts with the Center for Independent Living Options to administer the Personal Care Attendant Program. This program provides services to adults who have permanent, temporary or recurring functional loss of two or more limbs. Services allow the individual the ability to manage his/her care while maintaining independence.

Human Services & Case Management



94 and Still Living Independently, with a Little Bit of Help

Lorraine VonHagel will be turning 94 in 2016 and she will be doing so with a big smile on her face. Mrs. VonHagel is a positive force of energy and one can't help but feel just a little bit better after talking with her. At almost 94, she still wants to experience every little thing that she possibly can, making friends and memories along the way. She's fiercely independent but because of some physical limitations, Mrs. VonHagel needs a little bit of help to live as independently as she would like.

Due to macular degeneration and glaucoma, Mrs. VonHagel is legally blind, making certain tasks difficult for her to complete on her own. Standing tall and proud at 4 feet, 8 inches, Mrs. VonHagel tries to be as active as she possibly can but is not always able to do as much as she would like. She has received services through NKADD since 2006. She attributes her ability to remain living safely in her home to the services that she receives.

Mrs. VonHagel currently receives two hours a week of homemaking through Visiting Angels. The homemaking aid ensures that Mrs. VonHagel's home is clean and uncluttered so she can walk through her home safely with her walker. When needed, Mrs. VonHagel's homemaking aid will also go to the store for her, making sure that she has enough food in her home. Mrs. VonHagel also receives two hot meals a week from Wesley's meals. She enjoys the meals and they help ensure that she gets to eat hot nutritious foods.

On the days that Mrs. VonHagel does not receive the hot meal from Wesley's, she attends the Elsmere Senior Center. Mrs. VonHagel enjoys socializing with her peers at the senior center, spending time with others instead of being cooped up alone in her apartment. She also takes exercise classes that are offered and will go on any day trip that the senior center schedules. The senior center allows Mrs. VonHagel to be active and social, which she believes is crucial to her overall health and well-being.

Mrs. VonHagel is an inspiration. Turning 94 is not a milestone that many people achieve. Remaining positive, without a drop of cynicism, is a feat most people strive for. She is a generous, humble, grateful, and independent human and NKADD is happy to help her remain independent in her home.



Maintaining Her Independence

Ann Washington is a 78 year-old who has been receiving in-home services from NKADD for over 5 years. Ms. Washington receives assistance with homemaking, transportation, personal care, and home delivered meals through funds provided by Boone County Fiscal Court and the Homecare Program. Her case manager, Lauren Hensley, conducts home visits and phone calls to check in on Ms. Washington at least monthly.

Additionally, Lauren is happy to assist Ms. Washington in coordinating any additional services she may need to remain independent, now or in the future. Ms. Washington is very positive and always happy to talk to Lauren and her service providers. Ms. Washington receives some support from her family but depends on her services to maintain her independence and remain at home. NKADD is proud to continue to serve Ms. Washington and help her live independently in her home.

Consumer Directed Options – Medicaid Waiver Program

In FY15, 552 individuals were served through the Consumer Directed Options Medicaid Waiver program. Support Brokers work with these Medicaid Waiver program participants to manage their allocated budgets, direct their own services, and select and hire their own service providers. Current participants range from 14 months to 97 years old. This program provides in-home services for at-risk persons that are designed to enable them to live independently.

Comprehensive Case Management for Seniors

Comprehensive Case Management services are provided for at-risk older persons and are designed to enable them to live independently. Services coordinated by the case manager include assessment and case management, personal care, homemaking, home-delivered meals, respite care, transportation, and community referrals. In addition to direct services, our case managers are all certified as State Health Insurance Program (SHIP) counselors. These services

are funded by the Administration on Aging, State General funds, the Berning Foundation, and Boone, Campbell, and Kenton County Fiscal Courts.

Evidence-Based Programming:

Chronic Disease Self-Management Program (CDSMP): This six-week program, developed by Stanford University, is designed to help participants develop the skills to manage chronic health problems and improve their outlook on life.

Walk With Ease: This program allows participants to decrease arthritis pain and improve health and quality of life through self-direction or group participation.

Health RHYTHMS: This program is offered in the local senior centers and utilizes group drumming to reduce stress, encourage self-expression, and build camaraderie through music.

FallsTalk Program: This program provides a one-on-one behavioral approach to in-home falls prevention.

Human Services & Case Management

Services in 2015

ADRC 3,727 Calls	Family Caregiver Support Program 56 Individuals	KY Caregiver Program 171 Grandparents 316 Grandchildren	Senior Center Services 13 Centers 4 Nutrition Sites 2,729 Individuals	Congregate Meals 910 Participants
CDSMP 6 Classes 93 Participants	Senior Expo 1,200+ Participants	PLANKS 236 Adults 135 Children	Rural Case Management 25 Adults 30 Children	
Short Term Meal Program 20 Individuals 330 Meals	Case Management 1,097 Individuals	Home-Delivered Meals 844 Individuals 134,086 Meals	Personal Care 260 Individuals 30,876 Units	Homemaker 630 Individuals 62,432 Units
Transportation 5,200 One-Way Trips	Respite Care 23 Individuals 4,237 Units	Adult Day Care 7 Individuals 9,006 Units	Consumer Directed Options (Medicaid Waiver) 552 Individuals	



This sign was created by Case Management staff during a team-building meeting

Other Services Supported by the division:

Legal Assistance: Legal Aid of the Bluegrass provides legal services at free or reduced cost to seniors.

State Health Insurance Program (SHIP): This program provides benefits counseling for Medicare, Medicaid and private insurances at no cost.

Functional Assessment Service Team (FAST): This is a rapid response team designed to quickly evaluate high-risk seniors and individuals with disabilities during an emergency situation.

Elder Abuse: The Elder Maltreatment Alliance (EMA) is a collaborative group of community partners that meets monthly to fight elder abuse through education, intervention, and advocacy.

Respite Care can be Fun

The Consumer Directed Options Medicaid Waiver Program offers participants the ability to direct their own care by managing their own care plan and hiring trusted service providers. Here is a story from a parent of one of our participants that illustrates the positive impact of this program:

Our daughter Devin has received CLS/Respite services for over 5 years through the Consumer Directed Options Medicaid Waiver Program at NKADD. We have been completely satisfied with the program from day one. The best thing, we feel, about the program is that it allows us to hand-pick our providers to work with our daughter. We are able to surround her with people that she feels comfortable with and has a genuine bond with and that have a genuine bond with her. She currently works with her Grandma, her brother, and a family friend, Kaitlin. All of whom sincerely care for Dev and want to see her succeed and work hard toward her goals every time they work with her.



Here's a quote from Devin after her "playdate" with Kaitlin:

"She's my favorite person EVER!! I told her today that she'll be in my wedding someday hahahaha her response was, 'tomorrow?!?!' I love her so much!"

We couldn't feel luckier to know that our daughter is in such loving and capable hands when being cared for through the CLS program- It's truly left a profound impression on Devin and our family.

Thank you for providing such a wonderful program!

Building Expansion

On January 26, 2015 the NKADD broke ground on the 4,500 square foot addition to our headquarters in Florence, Kentucky.

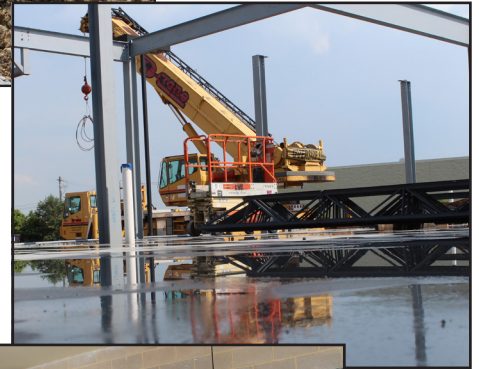
Prior to the addition, we were 65 employees operating in a facility designed for 52. Needless to say, we were a little cramped with employees doubling-up in offices as well as converting two conference rooms into individual offices.

On October 19, we received final occupancy and were able to start moving into our new facility.

Our new addition boasts 17 new cubicle workstations, 9 new private offices, a testing room, a small conference room, public restrooms, a larger breakroom and our brand new client services entrance.

Along with the building addition, also came a new parking lot. Our old lot was literally crumbling and repairs every year were mounting in the thousands with no end in sight. It was decided that the entire lot needed to be dug up and replaced.

This project coincided with the end of our building construction and continued into December.



Workforce Development

Enhances the skills of the workforce and attractiveness of Northern Kentucky to regional employers

Workforce Investment Board

A volunteer board of business and community leaders, focusing on economic development and improving the employability of the NKY Workforce to meet employers' needs.

Northern Kentucky Career Center (Formerly One Stop Northern Kentucky)

Provides access to integrated employment, training and support services to assist individuals and employers in making informed, successful choices

Health Connections

Provides services for individuals to explore the various health care fields with employment opportunities in our region.

Youth Programming

Assists individuals 16-21 with career exploration, basic skills assessment, career counseling, work experience, and training thus encouraging their self-sufficiency and employability

Youth Internship Program

Assists young job-seekers with limited education and experience who are interested in becoming work-ready, through innovative approaches and internships

Ignition

An entrepreneurship program that assists youth participants by teaching them the fundamentals of creating a business. In addition to developing a business idea, participants take part in a work experience and customer-service training to develop additional skills.

Employment Connections

Provides a seamless transition of KY Transitional Assistance Programs (K-TAP) participants to attain their highest potential and maintain meaningful employment

\$3.4 million in program funding was obtained and spent on workforce services in Northern Kentucky.

Workforce Investment Act Awards



Outstanding Workforce Collaboration DHL/Chris Reinersman (center)

DHL and Chris have partnered with the Career Center actively utilizing and promoting the Career Center's services. DHL brings jobs to our region and co-sponsors job fairs to showcase new talent. DHL and Chris support our efforts in training with tuition reimbursement.

Outstanding Workforce Alumnus of the Year Youth - Austin Crowell

Austin was a senior in high school and attending Jefferson Community & Technical College for dual credit when he showed an interest in the Youth Internship program choosing the medical field. He interned at Carroll County Memorial and learned interacting with the public, communication and patient care.

Austin enrolled in the University of Louisville, where his tuition was paid by the Kentucky Governor's Scholars program. When he earns his bachelor of science in nursing, he will continue his education to gain his Certified Registered Nurse Anesthetist doctorate.

Workforce Development



Dede Watts of KCCGO helps individuals meet their employment goals.

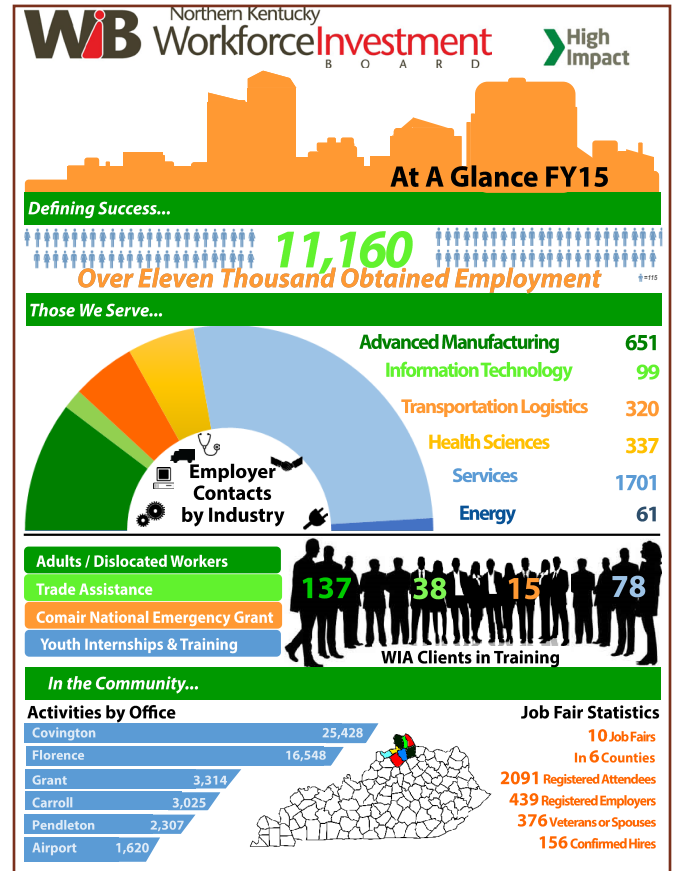
Kentucky Career Center ... Get Opportunity

The Northern Kentucky Workforce Investment Area received a job-driven grant from the state of Kentucky to offer a select group of individuals enhanced employment services.

The target population is the long-term unemployed and customers who have been profiled likely to exhaust unemployment insurance benefits. There is a multitude of service options designed to increase employment success.

Clients meet with a Workforce Specialist who assists them in developing an individual employment plan to identify employment goals, appropriate achievement objectives, and services that will help them secure permanent self-sufficient employment.

Clients may receive in-depth career-counseling to help build confidence, overcome barriers, and enhance skills to gain paid work experience, educational opportunities, job search assistance and the National Career Readiness Certificate (NCRC).



Our partners include: Office of Employment and Training, Office of Vocational Rehabilitation, Office for the Blind, Brighton Center and Gateway Community and Technical College.

Our goal is to empower the participant in returning to the workforce with the fastest results to a rewarding career.

Girl's Day Out Youth Connect For Advanced Manufacturing

Ninety high school girls from Carroll, Gallatin, Henry, and Trimble County schools participated in the Girl's Day Out Advanced Manufacturing event at Carroll County High School on Friday, April 3, 2015. The event was hosted by Youth Connect, a Workforce Investment Act (WIA) program of the Northern Kentucky Area Development District.

Companies from across the area shared their knowledge and expertise with the students in an effort to educate females about advanced manufacturing careers. North American Stainless, Nucor Steel, Dow Corning, LGE-KU and Jefferson Community & Technical College all contributed to the success of the day. Students were broken into small groups and rotated among the manufacturers and tables featuring learning games hosted by Youth Connect Career Counselors. They also took a guided tour of the Carroll County Area Technology Center.

The event allowed the students to ask questions about the work environment, needed education, and benefits of working locally in the manufacturing field. WIA Youth Career Counselors were also on hand to talk to students and answer general career questions.

Ninety-seven percent of the attending students took a survey at the end of the event. Ninety-nine percent said they increased their knowledge of advanced manufacturing and 62 percent said their interest in the advanced manufacturing field increased.



High school girls learned about Advanced Manufacturing job options during Girl's Day Out in Carroll County.

Advanced Manufacturers in the area recognize the need to encourage students to enter the field as they are projecting 2,500 job openings within the next three years and over 6,200 within the next 10 years, due to the retirement of skilled workers. The NKADD also hosts a Guy's Day Out in the fall. For more information, please contact Emela Halilovic at Emela.halilovic@nkadd.org.

Workforce Development



Melissa Patchell and Vickie Martin of Employment Connections display a mat made of recycled plastic grocery bags which will be given to the homeless.

Employment Connections

Employment Connections (EC) provides a seamless transition of services that builds on opportunities designed to assist Kentucky Transitional Assistance Program (K-TAP) /TANF recipients who are referred by the Department for Community Based Services (DCBS) to attain their highest potential, gain meaningful employment, maintain employment, and achieve economic self-sufficiency. Employment Connections serves Boone, Bourbon, Campbell, Carroll, Gallatin, Grant, Harrison, Kenton, Nicholas, Owen, Pendleton and Scott counties.

EC accomplishes this through a monthly Job Readiness class (JRA) as well as mandated community service participation, which provides needed skills such as workplace attendance, following a work schedule, and appropriate workplace behavior while addressing barriers to employment. Another program that can lead to regular unsubsidized employment

is the Wage Subsidy Program, which is an incentive program that reimburses employers 75 percent of the client's wages for four months and 50 percent for two months which can lead to regular unsubsidized employment.

EC has received 887 client referrals from DCBS, of which 739 referrals were for mandated community service hours and 73 for JRA class. Of the 887 referrals received, 630 clients showed and were assessed for services while 29 were assessed and began JRA class. With the assistance of Employment Connections staff, 152 clients gained unsubsidized employment and 26 clients gained employment through the Wage Subsidy Program.

One hundred percent of the clients who completed the six-month period gained regular employment with those employers.

Victoria, a Campbell County client, had completed her GED and a Medical Assisting Program before being referred to Employment Connections. However, due to several felony drug charges on her background and lacking reliable transportation, she struggled to gain employment. After completion of the JRA class, the EC staff assisted Victoria in gaining employment at St. Vincent De Paul. She was employed for 32 hours per week, earning a wage of \$10.50 per hour. After a 60-day probationary period, Victoria began receiving a benefit package, which included health, disability and life insurance, along with a 403b retirement plan. She recently completed the six-month wage subsidy contract and is reported by her supervisor as being a "fantastic employee who was able to benefit from the Employment Connections program."

NKADD Projects

Regional

Brownfield RLF Grant
Heroin Response Task Force
Licking Valley Greenway CARE Project
NKCCMA Salary Survey
NKY Public Entity Joint Health Insurance Board
NKY Regional Ethics Authority
NKY Regional Hazard Mitigation Plan
Rural Transportation Planning
Water and Wastewater Management Planning

Boone County

1,331 Workforce Business Contacts
ADF Grant - Golf Cart Path Restoration
Florence Career Center
Gunpowder Creek Watershed 319h Grant
Woolper Creek Watershed 319h Grant

Campbell County

224 Workforce Business Contacts
ADF Grant - Parks Department Mower
Bellevue Comprehensive Plan Update
Campbell County Waterline Project

Carroll County

56 Workforce Business Contacts
Carrollton Utilities Unserved Project
Girls and Guys Day Out
Personnel Policy Revisions
Transit Vehicles Project
West Carroll Water District Tank Project

Gallatin County

21 Workforce Business Contacts
Warsaw Budget Technical Assistance

Grant County

225 Workforce Business Contacts
Career Advancement Center Management
Chamber of Commerce Website Hosting/Design
Grant County Career Fair

Kenton County

871 Workforce Business Contacts
Covington Career Center
Edgewood Personnel Policies
Elsmere City Clerk Search
Elsmere Fire Department Personnel Policies
Elsmere City Website Design
Independence Personnel Policies
Ludlow Police Chief Search
New Buffington Road Sewer Improvements CDBG
Park Hills Personnel Policies
Subdistrict M Water Lines

Owen County

44 Workforce Business Contacts
Monterey Technical Assistance
Owenton/Owen County Rural Waterline Extension
Transit Vehicle/Building Project

Pendleton County

515 Workforce Business Contacts
Ambulance Development
EMS Center Pendleton County CDBG
Falmouth Robbins Ave. SRTS
Regional Sewer System Development

*This is a snapshot of projects in the region.
A more comprehensive list is available for
each community.*

Financial Information

Statement of Activities

Year Ended June 30, 2015

(Unaudited)

Program Revenues

Federal and State Revenues	\$16,102,837
Federal Commodities	\$590,068
Local Revenue	\$858,339
Interest Income	\$12,367
Total Program Revenues	\$17,563,611

General Revenues

Municipal Contributions	\$163,010
Interest Income	\$802
Total General Revenues	\$163,812

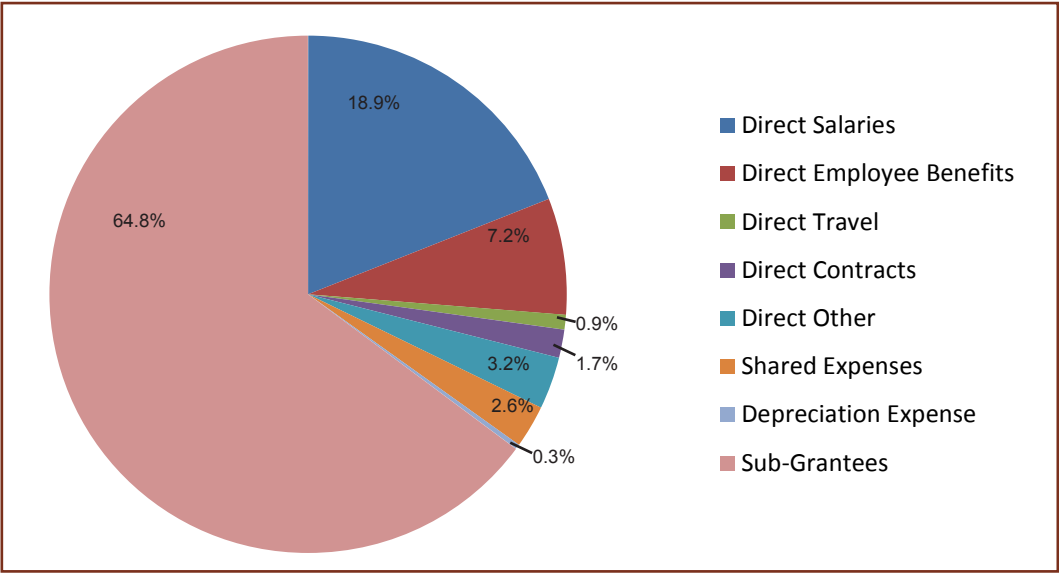
Total Revenues \$17,727,423

Program Expenses

Direct Salaries	\$3,286,990
Direct Employee Benefits	\$1,258,792
Direct Travel	\$160,300
Direct Contracts	\$305,096
Direct Other	\$564,180
Shared Expenses	\$460,137
Depreciation Expense	\$52,807
Sub-Grantees	\$11,222,058

Total Program Expenses \$17,310,360

Excess Revenues Over Expenses \$417,063



Committees

Workforce Investment Board

Andrew Aiello
Vicki Berling
Keith Bird
Michelle Cestaric
Cody Davidson
Chad Day
Timothy Donoghue
Greta Elenbaas
David Fleischer
Jannet Foxworth
Chris Fridel
Scott Gibbons
Denise Govan
Trey Grayson
Vera Hall
Kristie Henry
Ryan Henson
Pam Jackson
Leshia Lyman
Scott McGarvey, Chair
Stacey Miller
Polly Lusk Page
William Scheyer
Connie Schnell
Laura Scroggins
Florence Tandy
Michelle Tyson
Joe Westendorf
Rhonda Whitaker
Wade Willams
Wonda Winkler

Council on Aging

Patty Avriett
Sherry Ayres
Cindi Collins
Ann Deatherage
Terry Deavy
Marsha Dufeck
Robert Hall
Marty Herbert
Diana Herrmann
Shirley Howard
Kathleen Jarvis
Dan Keller
JoAnn Lonnemann
Katie Lowe
Susan Maier, Chair
Jerry Moser
Garry Neltner
Ken Palmer
Pam Pangburn
Vera Powell
Roger Rolfes
Ted Smith
Selena Spriggs
Anna Mary Tackett
Tammy Trimble
Wanda VanLandingham
Robert Young

Regional Water Planning Council

Judge Casey Ellis
Judge David Fields
Judge Kris Knochelmann
Judge Ken McFarland
Judge Gary Moore
Judge Steve Pendery
Judge Bobby Lee Westrick
Judge Steve Wood

Area Transportation Council

Robb Adams
Brent Brown
Carol Callan-Ramler
Judge Casey Ellis
Wade Gutman
Elonda Hinson
Larry Karstner
Judge Ken McFarland
Daniel Menetrey
Brian Miles
Joseph Mylor
Travis Simpson
Rick Skinner
Judge Bobby Lee Westrick
Greg Wolfe
Judge Stephen Wood
David “Milkweed” Wotier

Revolving Loan Fund

John Ashcraft
Henry Bertram
Diane Gearding
Greg Goff
Mark Kreimborg
Randy Slayback
Lisa Wilson-Plajer, Chair

NKADD Staff

Finance & Administration

Lisa Cooper, Executive Director
Sara Anderson
Clay Beyer
Audrea Bingham
Larry Bosley, Finance Officer
Margaret Bowling, H.R. Manager
Linda Bragg
Eva Burke
Irene Clark
Bryan Cobb, IT/Facilities Director
Diane Gibson
Liberty Kordish
Amy Scalf

Public Administration & Community Development

Meghan Sandfoss, Associate Director
Jeff Burt
Crystal Cottrill
Dominique DeLucia
Paul Kleier
Amy Martin
Bill Mitchell
Sara Jo Shipley
David Spatholt
Jeff Thelen

Human Services & Case Management

Anne Wildman, Associate Director
Jessica Arlinghaus
Jessica Baldridge
Kelly Bond
Bethany Breckel
Shannen Kelch

Lisa Luke
Naomi Miller
Marianne Scott
Deatra Neary
Janet Stickels
Michelle Thompson

Morgan Alexander
Sara Beagle
Rachel Boland
Amanda Burkholder
Amanda Catlett
Brittany Cook
Henry Evans
Shannon Gillum-Collins
Lindsay Harris
Lauren Hensley
Laura Herald
Trisha Hering
Cassie Hitch
Erin Lambert
Sarah Lowe
Liza Lucas
Erin McGinley
Stephanie Nelson
Angie Parsons
Ann Patterson
Jodi Penick
Stacy Phillips
Danielle Roeder
Holly Rudd
Katie Vogelpohl
Elena Weber
Heidi Williams

Workforce Development

Barbara Stewart, Associate Director
Jason Ashbrook
Marsha Baker
Doug Beard
Jessica Bedford
Peggy Crouch
Douglas Duff
Melinda Ford
Karen Frakes
April Gallelli
Amie Gosser
Emela Halilovic
Tina M. Holt
Marya Hudson
Susan Kidwell
Ann McGlone
Ian Moss
Deirdre Mullins
Samantha Palmer
Melissa Patchell
Tina L. Rollinger
Erin Sholler
Tonia C. Slone
Maureen Topper
DeDe Watts
Craig Yanko

From the Executive Director

On behalf of the Board of Directors and staff of the Northern Kentucky Area Development District, I am honored to serve as the Executive Director of NKADD and pleased to share our 2015 Annual Report.

This report provides an overview of NKADD's role in serving our region in the areas of community development, workforce and human services. However, the real impacts of these programs go far beyond the pages of a report. They are exhibited daily in our cities and counties, in career centers, in businesses, and in the homes of seniors living independently.

The mission of bringing together collaborative leaders, educating and empowering communities and implementing quality services, continues to be our driving force. Our Board Members, Committee Members, Elected Officials, Congressional Delegation, Federal, State and Local Partner Agencies, and Staff make this possible by working together in times of both challenges and opportunities.

As we continue to foster cooperation between communities and strive for regional solutions, we do so always mindful of the privilege we have of serving our region and the Commonwealth. I am truly thankful to serve in this position, and appreciate your ongoing support and dedication to both NKADD and the Northern Kentucky region.

Sincerely,

Lisa S. Cooper
NKADD Executive Director





Vision Statement

The NKADD shall be known as a collaborative leader whose impact advances the quality of life for our Northern Kentucky communities and the people who live in them.



Mission Statement

The NKADD is a collaboration of local leaders and staff educating and empowering communities by implementing quality services through specific areas of expertise in:

- Aging
- Community Development
- Human Services
- Workforce Development

